



DATE _____

PIONEER BANK EMPLOYMENT APPLICATION

Employment decisions are not based on race, color, religion, sex (including pregnancy, gender identity and sexual orientation), national origin, ancestry, age, disability or genetic information, serious medical condition, spousal affiliation, veteran status or any other characteristic protected by Federal and/ or State Law.

(Please print clearly with black ink; complete both sides, do not write "see resume" on application.)

GENERAL INFORMATION

NAME: _____

LAST

FIRST

MIDDLE

ADDRESS: _____

STREET

CITY

STATE

ZIP

TELEPHONE: _____ CELLPHONE: _____

SOCIAL SECURITY NUMBER: _____

EMAIL ADDRESS: _____

DATE OF BIRTH: _____

LANGUAGES SPOKEN: _____

POSITIONS APPLIED FOR: _____

TYPE OF EMPLOYMENT DESIRED: FullTime PartTime Temporary

DATE AVAILABLE FOR WORK: _____

Salary Expectations: \$ _____

How were you referred to Pioneer Bank?

Are you legally eligible for employment in the United States? Yes No
Proof of immigration status will be required upon employment.

Can you perform, with or without reasonable accommodations, the essential functions of the job for which you are applying?
 Yes No If no, please explain:

EDUCATION

High School graduate or equivalent? Yes No High School Attended _____

Circle highest school year completed: 9 10 11 12 College 1 2 3 4 5 6

College, Universities or Technical Schools attended:

School Location	Class Ranking	GPA	Major

Are you planning to pursue further studies? Yes No Day or Night School

If so, when, where, and what courses? _____

Activities, clubs, sports, offices held:

List any friends or relatives employed at Pioneer Bank: _____

OFFICE AND COMPUTER SKILLS

Are you familiar with other software? i.e. Windows, Adobe, Excel, Word Yes No

Please list the application software of which you are proficient: _____

Typewriter CRT Switchboard Other _____

Calculator by Touch Teller Terminal Data Entry

EMPLOYMENT HISTORY: List your last three (3) employers, starting with the most recent, including military experience.

1) COMPANY _____ ADDRESS _____ TELEPHONE _____

DATES EMPLOYED: FROM _____ TO _____ STARTING SALARY _____ LEAVING SALARY _____ SUPERVISOR _____

YOUR DUTIES: _____

REASON FOR LEAVING: _____

2) COMPANY _____ ADDRESS _____ TELEPHONE _____

DATES EMPLOYED: FROM _____ TO _____ STARTING SALARY _____ LEAVING SALARY _____ SUPERVISOR _____

YOUR DUTIES: _____

REASON FOR LEAVING: _____

3) COMPANY _____ ADDRESS _____ TELEPHONE _____

DATES EMPLOYED: FROM _____ TO _____ STARTING SALARY _____ LEAVING SALARY _____ SUPERVISOR _____

YOUR DUTIES: _____

REASON FOR LEAVING: _____

MAY WE CONTACT THE ABOVE EMPLOYERS FOR REFERENCE CHECKING PURPOSES? YES NO

PLEASE IDENTIFY BY NUMBER ANY EMPLOYER YOU DO NOT WISH US TO CONTACT: _____

REFERENCES: Include **THREE** individuals familiar with your work ability. Do not include relatives

NAME	TITLE	TELEPHONE	YEARS KNOWN

CERTIFICATION AND RELEASE

It is understood and agreed that any misrepresentation by me in this application will be sufficient cause for cancellation of this application and/or separation from Pioneer Bank's service if I have been employed. Furthermore, I understand that just as I am free to resign at any time, Pioneer Bank reserves the right to terminate my employment at any time, with or without cause and without prior notice. I understand that no representative of Pioneer Bank has the authority to make any assurances to the contrary.

I authorize Pioneer Bank and/or its agents, including consumer reporting bureaus, to obtain information about me if job related.

I authorize all former employers, persons, schools, companies and law enforcement authorities to release any information concerning my background and hereby release said former employers, persons, schools, companies and law enforcement authorities from any liability for any damage whatsoever for issuing this information.

Signature of Applicant _____ Date _____

AFFIRMATIVE ACTION FORM

Government Agencies require reports on status of applicants. This data is for analysis and affirmative action only. Submission is voluntary. Failure to supply this information will not jeopardize or adversely affect any consideration you may receive for employment or later advancement in employment.

Sex: Male Female

Race/Ethnicity:

American Indian or Alaskan Native: A person having origins in any of the original peoples of North America and South America (including Central America), and who maintains tribal affiliation or community attachment.

Asian: A person having origins in any of the original peoples of the Far East, Southeast, Asia or the Indian subcontinent, including,, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand and Vietnam.

Black or African American: A person having origins in any of the Black racial groups of Africa. Terms such as "Haitian" can be used in addition to "Black" or "African American".

Native Hawaiian or Other Pacific Islander: A person having origins in any of the original peoples of Hawaii, Guam, Samoa or other Pacific Islands.

White: A person having origins in any of the original peoples of Europe, North Africa or the Middle East.

Hispanic or Latino (all races): A person of Mexican, Puerto Rican, Cuban, Central or South American or other Spanish culture or origin, regardless of race.

Hispanic or Latino (White race only): A person of Mexican, Puerto Rican, Cuban, Central or South American or other Spanish culture or origin and of any race other than White.

Hispanic or Latino (all other races): A person of Mexican, Puerto Rican, Cuban, Central or South American or other Spanish culture or origin, and of any race other than White.

Race missing or unknown: Applies to applicants only, where a resume or application that is screened is received without any racial or ethnic identification and no further contact is made with the applicant.

Veteran: Yes No

Please identify where you learned about an employment opportunity with this organization.

- | | |
|--|--|
| <input type="checkbox"/> Newspaper Ad | <input type="checkbox"/> Tech School/College Placement |
| <input type="checkbox"/> Employee Referral | <input type="checkbox"/> Temporary Service |
| <input type="checkbox"/> Recruiter | <input type="checkbox"/> State Employment Service |
| <input type="checkbox"/> Other | |

**PIONEER BANK
APPLICANT DISCLOSURE STATEMENT**

The Fair Credit Reporting Act (Public Law 91-588) requires that we advise you that a consumer report will be obtained for employment purposes as part of the pre-employment credit and background investigation and at any time during your employment. If a Consumer Reporting Agency is engaged in this investigation, information relevant to the nature and scope of the inquiry, if one is made, will be provided to you upon your written request.

Acknowledgement is hereby made that a consumer report will be pulled in connection with the position for which the undersigned is applying.

HR Signature

Date

Please sign below to signify receipt of the foregoing disclosure

Candidate Signature

PIONEER BANK

Authorization & Release

In connection with my application for employment, I understand that information may be requested as to my character, employment, including job performance and work habits, and other personal history. I further understand that you may be requesting information regarding my motor vehicle driving record history, workers' compensation claims, credit and criminal history and other public records. I agree that any false information in support of my application for employment may subject me to discharge at any time during my employment.

I hereby authorize and release from all liability without reservation (consumer reporting agency) and any law enforcement agency, administrator, state/federal agency, institution, employers (prior or present), insurance company or person gathering or furnishing the above information.

A photographic or fax copy of this authorization may be deemed to be the equivalent of the original.

Applicant's Signature

Date

First Name

Last Name

Middle Initial

Current Address of Applicant's Residence (include county if known)