

### FINANCIAL HIGHLIGHTS (Unaudited)

(In thousands, except									
per share amounts)		2013	Cł	nange	2012	2011	2010	411	2009
AT YEAR-END									
Assets	\$	645,215	+	5%	\$ 615,313	\$ 593,469	\$ 579,159	\$	568,737
Loans		287,764	+	3%	278,054	267,116	274,583		270,450
Securities		284,116	+	12%	254,570	254,512	234,442		230,089
Loans serviced									
for others		686,638	-	1%	695,674	685,675	635,249		533,762
Deposits		493,308	+	5%	470,765	430,682	408,970		360,609
Borrowings		82,366	+	26%	65,550	86,987	99,747		141,115
Stockholders' equity		58,029	-	12%	65,792	62,080	58,612		54,942
•									
FOR THE YEAR									
Interest and									
dividend income		18,788	-	3%	19,397	21,229	22,774		26,617
Interest expense		2,773	-	22%	3,565	5,360	6,649		7,768
Net interest income		16,015	+	1%	15,832	15,869	16,125		18,849
Loan loss provision		347	-	32%	510	515	1,280		3,364
Noninterest income		11,400	-	19%	14,101	11,060	14,401		11,575
Noninterest expense		22,284	+	2%	21,801	19,154	20,156		17,660
Net income		4,784	-	37%	7,622	7,260	9,090		9,750
CAPITAL RATIOS									
Equity to assets		9.0%			10.7%	10.5%	10.1%		9.7%
Core capital (1)		9.9%			10.0%	9.4%	9.5%		8.8%
Tier 1 risk-based capital (1)		22.4%			24.0%	21.7%	20.5%		18.4%
Total risk-based capital (1)		23.7%			25.2%	23.0%	21.2%		18.9%
PER SHARE									
Year-end book value		63.75	-	12%	72.47	67.56	62.63		58.78
Earnings		5.26	-	37%	8.35	7.85	9.72		10.43
Distributions		1.66	-	54%	3.60	4.15	3.74		4.73
Distribution payout ratio		31.6%			43.1%	52.9%	38.5%		45.3%
PERFORMANCE RATIOS									
Return on average		7.73%			11.58%	12.03%	16.01%		19.41%
stockholders' equity		0.76%			1.24%	1.24%	1.58%		1.74%
Return on average assets		2.76%			2.80%	2.90%	2.98%		3.63%
Net interest margin		81.28%			72.83%	71.13%	66.03%		58.05%
Efficiency ratio		01.20 /0			72.03/0	71.13 /0	00.03 /0		30.03 /0
SELECTED INFORMATION									
Average common									
shares (in thousands)		910			912	925	935		934
Full-time equivalent employees	3	215			218	206	210		210
Customer service facilities:									
Full-service facilities		7			7	7	7		7
Banking branches		9			8	6	6		6
Loan production offices		2			2	2	2		3
ATMs		21			20	17	16		16

 $<sup>^{\</sup>left(1\right)}$  Capital ratios relate to Pioneer Bank only, refer to Note K.





An Old Friend With New Ideas Since 1901

Dear Fellow Stockholders,

Despite continued economic and regulatory challenges and persistently low interest rates, Pioneer Bancorp, Inc. had a profitable 2013 with net income of \$4.8 million. One of the highlights of 2013 was Pioneer's start of the construction of a new branch in Hobbs which will open in March. This branch will position us to better serve Hobbs and our increasing customer base in this vibrant market.

As reported above, net income for the year ended December 31, 2013 was \$4.8 million compared to \$7.6 million for the year ended December 31, 2012. The decline in net income can be attributed to a 28.9% decrease in mortgage loan production during 2013 from \$194.0 million in 2012 to \$137.9 million in 2013. Total assets increased \$29.9 million, or 4.9%, to \$645.2 million at December 31, 2013 from \$615.3 million at December 31, 2012. Deposits continued to increase and were up \$22.5 million, or 4.8%, to \$493.3 million at December 31, 2013 from \$470.8 million at December 31, 2012. With this growth in deposits, our related fees increased \$171 thousand, or 2.9%, in 2013. Stockholders' equity decreased \$7.8 million, or 11.8%, to \$58.0 million at December 31, 2013 from \$65.8 million at December 31, 2012. This was a result of an \$11.2 million change in accumulated other comprehensive loss from a temporary decline in the market value of securities due to higher market interest rates. Book value per share decreased \$8.72, or 12.0%, to \$63.75 at December 31, 2013 from \$72.47 at December 31, 2012. Excluding accumulated other comprehensive loss, book value per share was \$73.11.

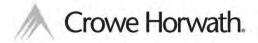
Looking forward to 2014, we expect the operating environment will continue to be a challenge in light of new regulations and onerous policy. Like so many other government solutions, the Dodd-Frank Act overreached and generated many unintended consequences. The Consumer Financial Protection Bureau (CFPB) continues to issue burdensome and costly rules without regard to the financial impact on our industry. We expect that 2014 mortgage loan production will continue to be anemic with the conclusion of the refinance boom and the CFPB encouraging stiff underwriting standards. Despite these hurdles, we believe our continuing investments in technology to provide digital services will allow us to serve our customers in a more cost effective manner to meet and exceed their expectations.

Please plan to attend our annual meeting of stockholders which will be held at 10:30 a.m. on April 15, 2014 at our corporate headquarters, 3000 North Main Street, Roswell, New Mexico. On behalf of the Board of Directors, Officers and Employees of Pioneer, we thank you for your investment in Pioneer Bancorp, Inc.

Jon E. Hitchcock

President and Chief Executive Officer

Roswell, New Mexico March 14, 2014



#### INDEPENDENT AUDITOR'S REPORT

Board of Directors and Stockholders Pioneer Bancorp, Inc. Roswell, New Mexico

#### **Report on the Financial Statements**

We have audited the accompanying consolidated financial statements of Pioneer Bancorp, Inc. (the Company), which comprise the consolidated balance sheets as of December 31, 2013 and 2012, and the related consolidated statements of income, comprehensive income, stockholders' equity and cash flows for the years then ended, and the related notes to the financial statements.

#### Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

#### **Auditor's Responsibility**

Our responsibility is to express an opinion on these consolidated financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### Opinion

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of Pioneer Bancorp, Inc. as of December 31, 2013 and 2012, and the results of its operations and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

#### Other Matter

Our audit was conducted for the purpose of forming an opinion on the consolidated financial statements as a whole. The accompanying schedule I - consolidating balance sheet and schedule II - consolidating statement of income are presented for purposes of additional analysis of the consolidated financial statements rather than to present the financial position and results of operations of the individual companies, and are not a required part of the consolidated financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the consolidated financial statements. The consolidating information has been subjected to the auditing procedures applied in the audits of the consolidated financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the consolidated financial statements or to the consolidated financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the consolidating information is fairly stated in all material respects in relation to the consolidated financial statements as a whole.

Crowe Horwath LLP

Crowe Howath LLP

Oak Brook, Illinois February 25, 2014

### PIONEER BANCORP, INC. CONSOLIDATED BALANCE SHEETS

### December 31, 2013 and 2012

(In thousands, except share amounts)

<u>Note</u>	<u>2013</u>	<u>2012</u>
R	\$ 18 <i>4</i> 77	\$ 31,345
	ψ 10,477	ψ 31,343
Ü	163,292	254,570
	120,824	-
D	5,761	16,748
D	282,003	261,306
	·	3,269
		31,819
		6,438
E	·	1,453
	·	1,597
	10,466	6,768
	\$ 645,215	\$ 615,313
Н	\$ 493,308	\$ 470,765
I	82,366	65,550
	2,312	2,990
	2,305	2,298
	96	161
	6,799	7,757
	587,186	549,521
J		
K		
K		
	1.009	1,009
	_,,,,,	_,,
	(3,793)	(3,852)
	457	377
	68,882	65,609
	(8,526)	2,649
	58,029	65,792
	<u>\$ 645,215</u>	<u>\$ 615,313</u>
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### PIONEER BANCORP, INC. CONSOLIDATED STATEMENTS OF INCOME Years ended December 31, 2013 and 2012

#### (In the second s

(In thousands)

	<u>Note</u>	<u>2013</u>	<u>2012</u>
Interest and dividend income: Loans		\$ 13,326	\$ 13,544
Mortgage securities		1,664	2,280
Investment securities and other Total		3,798 18,788	3,573 19,397
Total			
Interest expense:			
Deposits		1,284	1,568
FHLB advances and other borrowings Total		1,489 2,773	1,997 3,565
10141			
Net interest income		<u>16,015</u>	15,832
Loan loss provision	D	347	510
Net interest income after loan loss provision		<u>15,668</u>	15,322
Noninterest income:			
Deposit account fees	D	5,975	5,804
Gain on sale of loans, net Loan administration and service fees	D	3,477 1,598	5,767 1,501
Change in mortgage servicing rights		1,000	1,501
impairment allowance	G	95	705
Gain on sale of securities, net	С	-	- 224
Other Total		255 11,400	324 14,101
Noninterest expense:  Compensation and employee benefits	M/N	11,067	10,847
Equipment	,	2,359	2,364
Data processing		2,770	2,494
Occupancy		1,930	1,786
Stationery, printing, and office supplies Professional and supervisory		531 699	633 568
Federal deposit insurance		314	344
Postage and transportation		741	620
Advertising and public relations		1,020	998
Telephone Other		205	201 946
Total		648 22,284	21,801
Net income		<u>\$ 4,784</u>	\$ 7,622

### PIONEER BANCORP, INC. CONSOLIDATED STATEMENTS OF INCOME

### Years ended December 31, 2013 and 2012

(In thousands, except share amounts)

	<u>Note</u>	<u>2013</u>		<u>2012</u>
Weighted-average number of capital stock shares outstanding:				
Basic Diluted		910, 922,		912,406 926,754
Earnings per share:				
Basic		\$	5.26	\$ 8.35
Diluted		į	5.18	8.22

# PIONEER BANCORP, INC. CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME Years ended December 31, 2013 and 2012

(In thousands)

	Note	<u>2</u>	<u>013</u>	<u>2012</u>
Net income		\$	4,784	\$ 7,622
Other comprehensive income: Unrealized gains on securities: Unrealized holding gain/(loss)				
arising during the period Reclassification adjustment for (gains) included in net income			(11,633)	4
included in net income			(11,633)	 4
Defined benefit pension plan:  Net gain/(loss) arising during the period  Amortization of prior service cost included	М		66	(237)
in net periodic pension cost			392 458	132 (105)
Total other comprehensive income/(loss)			(11,175)	 (101)
Comprehensive income/(loss)		<u>\$</u>	(6,391)	\$ 7,521

# PIONEER BANCORP, INC. CONSOLIDATED STATEMENTS OF STOCKHOLDERS' EQUITY Years Ended December 31, 2013 and 2012

(In thousands, except share amounts)

	Capital Stock \$1 Par	Treasury <u>Stock</u>	Additional Paid-In <u>Capital</u>	Retained <u>Earnings</u>	Accumulated Other Comprehensive Income/(Loss)	<u>Total</u>
Balance, January 1, 2012	\$ 1,009	\$ (3,240)	\$ 289	\$ 61,272	\$ 2,750	\$ 62,080
Net income			-	7,622	-	7,622
Other comprehensive (loss)			-	-	(101)	(101)
Purchase of treasury stock (15,062 shares)		(798)	-	-	-	(798)
Exercise of stock options (4,140 shares)		. 186	-	-	-	186
Stock-based compensation		-	88	-	-	88
Distributions - \$3.60 per share		= <u> </u>		(3,285)		(3,285)
Balance, December 31, 2012	1,009	(3,852)	377	65,609	2,649	65,792
Net income		-	-	4,784	-	4,784
Other comprehensive (loss)			-	-	(11,175)	(11,175)
Purchase of treasury stock (1,568 shares)		. (92)	-	-	-	(92)
Exercise of stock options (3,975 shares)		- 151	27	-	-	178
Stock-based compensation		-	53	-	-	53
Distributions - \$1.66 per share		: <del>-</del>		(1,511)		(1,511)
Balance, December 31, 2013	\$ 1,009	\$ (3,793)	<u>\$ 457</u>	\$ 68,882	<u>\$ (8,526)</u>	\$ 58,029

### PIONEER BANCORP, INC. CONSOLIDATED STATEMENTS OF CASH FLOWS Years Ended December 31, 2013 and 2012

(In thousands)

		<u>2013</u>	<u>2012</u>
Cash flows from operating activities:			
Net income	\$	4,784	\$ 7,622
Adjustments to reconcile net income to net cash			
from operating activities:			
Amortization (accretion) of:			
Mortgage servicing rights		1,778	1,957
Premiums and discounts on investments and			
mortgage securities, net		331	59
Provision for loan losses		347	510
Change in mortgage servicing rights			
impairment allowance		(95)	(705)
Net (gain)/loss on sales and disposals of:		, ,	, ,
Loans		(3,477)	(5,767)
Premises and equipment		_	3
Foreclosed assets		(12)	(88)
Securities available-for-sale		_	-
Foreclosed assets direct write-down expense		18	333
Stock-based compensation expense		53	88
FHLB stock dividends		(16)	(19)
Depreciation of premises and equipment		2,188	2,152
Origination of mortgage loans held for sale		(96,079)	(145,098)
Proceeds from sales of loans held for sale		108,957	145,887
Changes in operating assets and liabilities:		100/501	110,00.
Accrued interest receivable		(181)	157
Other assets		1,302	2,563
Official checks		(678)	(621)
Accrued interest payable		(65)	(67)
Accounts payable and other liabilities, net of		(00)	(01)
distributions declared, not paid		435	393
Net cash from operating activities		19,590	 9,359
ivet easit from operating activities	-	17,570	 7,007
Cash flows from investing activities:			
Loan originations and principal payments on loans, net		(21,496)	(20,258)
Proceeds from sales of loans held for investment		-	10,582
Securities:			-,
Available-for-sale:			
Purchases		(95,922)	(397,450)
Sales		(* - / * /	(======================================
Maturities, prepayments and calls		54,412	397,337
Held-to-maturity:		01/112	<i>371,</i> 831
Purchases		_	_
Maturities, prepayments and calls		_	_
Additions to premises and equipment, net		(1,904)	(2,360)
Net sales (purchases) of FHLB stock		29	2,018
Improvements to foreclosed assets		(26)	2,010
Proceeds from sales of foreclosed assets		443	- 577
Purchase of bank-owned life insurance		(5,000)	3//
		(3,000)	18,160
Proceeds from deposits assumed in branch purchase		(60 161)	
Net cash from investing activities		(69,464)	 8,606

### PIONEER BANCORP, INC. CONSOLIDATED STATEMENTS OF CASH FLOWS December 31, 2013 and 2012

(In thousands)

		<u>2013</u>		<u>2012</u>
Cash flows from financing activities:	ф	22.542	ф	21 022
Net change in deposits	\$	22,543	\$	21,923
Additions to FHLB advances and other borrowings		49,816		4,000
Payments on FHLB advances and other borrowings		(33,000)		(25,437)
Net change in advance payments for taxes and insurance		7		220
Purchase of treasury shares		(92)		(798)
Proceeds from exercise of stock options		178		186
Payment of cash distributions		(2,446)		(3,829)
Net cash from financing activities		37,006		(3,735)
rect cush from muncing activities		37,000		(3,730)
Net change in cash and cash equivalents		(12,868)		14,230
Cash and cash equivalents at beginning of year		31,345		17,115
Cash and cash equivalents at end of year	\$	18,477	\$	31,345
Cumplemental cash flavo information				
Supplemental cash flow information:  Cash paid during the year for interest	\$	2,838	\$	3,632
Cash paid during the year for interest	Ψ	2,030	Ψ	3,032
Supplemental noncash disclosures:				
Distributions declared, not paid	\$	_	\$	935
Transfer from loans to foreclosed assets	Ψ	452	Ψ	912
Loans provided for sales of foreclosed assets				-
Transfer available-for-sale securities to held-to-maturity		126,110		-
J.		•		

(*In thousands, except share amounts*)

#### NOTE A - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Organization, Nature of Operations and Principles of Consolidation: Pioneer Bancorp, Inc. (the Bancorp) was formed January 13, 2003 and is a Nevada corporation chartered as a thrift holding company. The Bancorp holds all of the issued and outstanding shares of Pioneer Bank (the Bank). The Bank is a federal savings bank operating in Southern New Mexico and West Texas. Deposits in the Bank are insured by the Federal Deposit Insurance Corporation (the FDIC). The Bank has one subsidiary, Pioneer Mortgage Company (PMC), which engages in mortgage banking activities and residential construction and mortgage lending in West Texas and mortgage lending in Colorado, d/b/a Liberty Home Financial. PMC has one subsidiary, PPM, Inc., which is currently inactive. These consolidated financial statements include these entities, collectively referred to as "the Company". Intercompany transactions and balances are eliminated in consolidation.

Pioneer provides financial services through seven full customer service facilities, nine banking branches, two loan production offices, and a network of twenty-one ATMs. The Bank engages in mortgage banking activities and, as such, originates, sells and services one-to-four family residential mortgage loans. The Bank's primary deposit products are checking, savings, and term certificate accounts, and the Bank's primary lending products are residential mortgage, commercial, and installment loans. Substantially all loans are secured by specific items of collateral including business assets, consumer assets, and commercial and residential real estate. Commercial loans are expected to be repaid from cash flow from operations of businesses. There are no significant concentrations of loans to any one industry or customer. However, the customers' ability to repay their loans is dependent on the real estate and general economic conditions in the Bank's lending area.

During 2012, the Company purchased two branches in El Paso, Texas, assuming \$18.2 million of deposits and purchasing \$861 thousand of premises and equipment.

<u>Subsequent Events</u>: The Company has evaluated subsequent events for recognition and disclosure through February 25, 2014, which is the date the financial statements were available to be issued.

<u>Use of Estimates</u>: To prepare financial statements in conformity with accounting principles generally accepted in the United States of America, management makes estimates and assumptions based on available information. These estimates and assumptions affect the amounts reported in the financial statements and the disclosures provided, and actual results could differ. The allowance for loan losses, loan servicing rights, carrying value of other real estate owned, mortgage banking derivatives, and fair values of financial instruments are particularly subject to change.

<u>Cash Flows</u>: Cash and cash equivalents include cash, deposits with other financial institutions with maturities under 90 days, and federal funds sold. Net cash flows are reported for customer loan and deposit transactions, interest-bearing deposits in other financial institutions, and federal funds purchased and repurchase agreements. Interest-bearing deposits in other financial institutions mature within one year and are carried at cost.

(In thousands, except share amounts)

#### NOTE A - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

<u>Restrictions on Cash</u>: Cash on hand or on deposit with the Federal Reserve Bank was required to meet regulatory reserve and clearing requirements.

<u>Securities</u>: Debt securities are classified as held-to-maturity and carried at amortized cost when management has the positive intent and ability to hold them to maturity. Debt securities are classified as available-for-sale when they might be sold before maturity. Equity securities with readily determinable fair values are classified as available-for-sale. Securities available-for-sale are carried at fair value, with unrealized holding gains and losses reported in other comprehensive income.

Interest income includes amortization of purchase premium or discount. Premiums and discounts on securities are amortized on the level-yield method without anticipating prepayments, except for mortgage-backed securities where prepayments are anticipated. Gains and losses on sales are recorded on the trade date and determined using the specific identification method.

Management evaluates securities for other-than-temporary impairment ("OTTI") on at least a quarterly basis and more frequently when economic or market conditions warrant such an evaluation. For securities in an unrealized loss position, management considers the extent and duration of the unrealized loss and the financial condition and near-term prospects of the issuer. Management also assesses whether it intends to sell, or it is more likely than not that it will be required to sell, a security in an unrealized loss position before recovery of its amortized cost basis. If either of the criteria regarding intent or requirement to sell is met, the entire difference between amortized cost and fair value is recognized as impairment through earnings. For debt securities that do not meet the aforementioned criteria, the amount of impairment is split into two components as follows: 1) OTTI related to credit loss, which must be recognized in the income statement; and 2) OTTI related to other factors, which is recognized in other comprehensive income. Credit loss is defined as the difference between the present value of the cash flows expected to be collected and the amortized cost basis. For equity securities, the entire amount of impairment is recognized through earnings.

<u>Securitizations and Loans Held for Sale</u>: The Company securitizes, sells and services mortgage loans. Mortgage loans originated and intended for sale in the secondary market are carried at the lower of aggregate cost or fair value, as determined by outstanding commitments from investors. Net unrealized losses, if any, are recorded as a valuation allowance and charged to earnings. When these loans are sold individually to third party investors, gains or losses are recognized in gain on sale of loans.

In addition, the Company securitizes mortgage loans originated and intended for sale into mortgage-backed securities through the Government National Mortgage Association (GNMA) or the Federal National Mortgage Association (FNMA) mortgage-backed securities programs. Management classifies securitized loan pools as loans held for sale. When these securitized loan pools are sold to third party investors, gains or losses are recognized in gain on sale of loans.

Mortgage loans held for sale and securitized loan pools are generally sold with servicing rights retained. The carrying value of mortgage loans sold is reduced by the amount allocated to the

(In thousands, except share amounts)

#### NOTE A - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

servicing right. Gains and losses on sales of mortgage loans are based on the difference between the selling price and the carrying value of the related loan sold.

Mortgage Banking Derivatives: The Company enters into commitments, known as interest rate locks, with borrowers whereby the interest rate on loans is determined prior to funding. Interest rate locks on mortgage loans that are to be sold into the secondary market are considered to be free standing derivatives and are recorded at fair value with changes in fair value recorded in net gains on sales of loans. The Bank estimates the fair value of the interest rate locks based upon the terms of the underlying mortgage loan and the probability that the loan will fund within the terms of the interest rate lock. The fair value of the underlying mortgage loan is based upon quoted sales commitments prices. Closing ratios derived from the Company's historical data are used to estimate the quantity of mortgage loans that will fund within the terms of the interest rate locks. Interest rate locks expose the Bank to interest rate risk. The Bank sometimes enters into forward commitments for the future delivery of mortgage loans when interest rate locks are entered into, in order to hedge the change in interest rates resulting from its commitments to fund the loans. Changes in the fair values of these derivatives are included in gains on sales of loans.

<u>Loans</u>: Loans that management has the intent and ability to hold for the foreseeable future or until maturity or payoff are reported at the principal balance outstanding, net of purchase premiums and discounts, deferred loan fees and costs, and an allowance for loan losses. Interest income is accrued on the unpaid principal balance. Loan origination fees, net of certain direct origination costs, are deferred and recognized in interest income using the level-yield method without anticipating prepayments.

Interest income on all classes of loans is discontinued at the time the loan is 90 days delinquent unless the loan is well-secured and in process of collection. Consumer loans are typically charged off no later than 120 days past due. Past due status is based on the contractual terms of the loan. In all cases, all classes of loans are placed on nonaccrual or charged-off at an earlier date if collection of principal or interest is considered doubtful. Nonaccrual loans and loans past due 90 days still on accrual include both smaller balance homogeneous loans that are collectively evaluated for impairment and individually classified impaired loans.

All interest accrued but not received for loans placed on nonaccrual is reversed against interest income for all classes of loans. Interest received on such loans is accounted for on the cash-basis or cost recovery method, until qualifying for return to accrual. Loans are returned to accrual status when all the principal and interest amounts contractually due are brought current and future payments are reasonably assured.

<u>Loan Commitments and Related Financial Instruments</u>: Financial instruments include off-balance-sheet credit instruments, such as commitments to make loans and commercial letters of credit, issued to meet customer financing needs. The face amount for these items represents the exposure to loss, before considering customer collateral or ability to repay. Such financial instruments are recorded when they are funded.

<u>Allowance for Loan Losses</u>: The allowance for loan losses is a valuation allowance for probable incurred credit losses. Loan losses are charged against the allowance when management believes

(In thousands, except share amounts)

#### NOTE A - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

the uncollectibility of a loan balance is confirmed. Subsequent recoveries, if any, are credited to the allowance. Management estimates the allowance balance required using past loan loss experience, the nature and volume of the portfolio, information about specific borrower situations and estimated collateral values, economic conditions, and other factors. Allocations of the allowance may be made for specific loans, but the entire allowance is available for any loan that, in management's judgment, should be charged off.

The allowance consists of specific and general components. The specific component relates to loans that are individually classified as impaired. For all classes of loans, a loan is impaired when, based on current information and events, it is probable that the Company will be unable to collect all amounts due according to the contractual terms of the loan agreement. Loans, for which the terms have been modified, and for which the borrower is experiencing financial difficulties, are considered troubled debt restructurings and classified as impaired.

Factors considered by management in determining impairment include payment status, collateral value, and the probability of collecting scheduled principal and interest payments when due. Loans that experience insignificant payment delays and payment shortfalls generally are not classified as impaired. Management determines the significance of payment delays and payment shortfalls on a case-by-case basis, taking into consideration all of the circumstances surrounding the loan and the borrower, including the length of the delay, the reasons for the delay, the borrower's prior payment record, and the amount of the shortfall in relation to the principal and interest owed.

Commercial, multifamily, construction and land loans are individually evaluated for impairment. If a loan is impaired, a portion of the allowance is allocated so that the loan is reported, net, at the present value of estimated future cash flows using the loan's existing rate or at the fair value of collateral if repayment is expected solely from the collateral. Large groups of smaller balance homogeneous loans, such as consumer and residential real estate loans, are collectively evaluated for impairment, and accordingly, they are not separately identified for impairment disclosures.

Troubled debt restructurings are separately identified for impairment disclosures and are measured at the present value of estimated future cash flows using the loan's effective rate at inception. If a troubled debt restructuring is considered to be a collateral dependent loan, the loan is reported, net, at the fair value of the collateral. For troubled debt restructurings that subsequently default, the Company determines the amount of reserve in accordance with the accounting policy for the allowance for loan losses.

The general component covers nonimpaired loans and is based on historical loss experience adjusted for current factors. The historical loss experience is determined by class and is based on the actual loss history experienced by the Company. This actual loss experience is supplemented with other economic factors based on the risks present for the portfolio. These economic factors include consideration of the following: levels of and trends in delinquencies and impaired loans; levels of and trends in charge-offs and recoveries; trends in volume and terms of loans; effects

(In thousands, except share amounts)

#### NOTE A - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

of any changes in risk selection and underwriting standards; other changes in lending policies, procedures, and practices; experience, ability, and depth of lending management and other relevant staff; national and local economic trends and conditions; industry conditions; and effects of changes in credit concentrations.

The following portfolio segments have been identified: Loans secured by real estate, commercial and industrial, and consumer. Loans secured by real estate include the following classes: residential construction, nonresidential construction & land, home equity lines of credit, residential, second mortgages, multifamily, and commercial.

The Company considers loan performance and collateral values in assessing risk in the loan portfolio. The primary risk factors for each loan segment are: Loans secured by real estate are affected by the local real estate market, the local economy, and movement in interest rates. Appraisals are obtained to support the loan amount. For residential real estate, the Company evaluates the borrower's repayment ability through a review of credit scores and debt-to-income ratios. Commercial real estate loans are dependent on the industries tied to these loans. An evaluation of the entity's cash flows is performed to evaluate the borrower's ability to repay the loan. Commercial and industrial loans are dependent on the strength of the industries of the related borrowers and the success of their businesses. Commercial loans are advanced for equipment purchases or to provide working capital or meet other financing needs of the business. These loans may be secured by accounts receivable, inventory, equipment or other business assets. Financial information is obtained from the borrower to evaluate the debt service coverage and ability to repay the loans. Consumer loans are dependent on the local economy, and are generally secured by consumer assets, but may be unsecured. The Company evaluates the borrower's repayment ability through a review of credit scores and an evaluation of debt-to-income ratios.

In addition, certain regulatory agencies, as an integral part of their examination process, periodically review the Bank's allowance for adequacy. Such agencies may require the Bank to change the allowance based on their judgment about information available to them at the time of their examination.

<u>Federal Home Loan Bank (FHLB) Stock</u>: The Bank is a member of the FHLB system. Members are required to own a certain amount of stock based on the level of borrowings and other factors, and may invest in additional amounts. FHLB stock is carried at cost, classified as a restricted security, and periodically evaluated for impairment based on the ultimate recovery of par value. Both cash and stock dividends are reported as income.

<u>Premises and Equipment</u>: Land is carried at cost. Premises and equipment are stated at cost less accumulated depreciation. Buildings and related components are depreciated using the straight-line method with useful lives ranging from 5 to 39 years. Furniture, fixtures and equipment are depreciated using the straight-line method with useful lives ranging from 3 to 12 years. Leasehold improvements are amortized over the life of the asset or the term of the lease, whichever is shorter. Repairs and maintenance not extending the useful life of the asset are expensed.

(In thousands, except share amounts)

#### NOTE A - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

<u>Long-Term Assets</u>: Premises and equipment, core deposit and other intangible assets, and other long-term assets are reviewed for impairment when events indicate their carrying amounts may not be recoverable from future undiscounted cash flows. If impaired, the assets are recorded at fair value.

Servicing Rights: When mortgage loans are sold with servicing retained, servicing rights are initially recorded at fair value with the income statement effect recorded in gains on sales of loans. Fair value is based on a valuation model that calculates the present value of estimated future net servicing income. The valuation model incorporates assumptions that market participants would use in estimating future net servicing income, such as the cost to service, the discount rate, the custodial earnings rate, an inflation rate, ancillary income, prepayment speeds and default rates and losses. The Company compares the valuation model inputs and results to published industry data in order to validate the model results and assumptions. All classes of servicing assets are subsequently measured using the amortization method which requires servicing rights to be amortized into noninterest income in proportion to, and over the period of, the estimated future net servicing income of the underlying loans.

Servicing rights are evaluated for impairment based upon the fair value of the rights as compared to carrying amount. Impairment is determined by stratifying rights into groupings based on predominant risk characteristics, such as interest rate, loan type and investor type. Impairment is recognized through a valuation allowance for an individual grouping, to the extent that fair value is less than the carrying amount. If the Company later determines that all or a portion of the impairment no longer exists for a particular grouping, a reduction of the allowance may be recorded as an increase to income. The fair values of servicing rights are subject to significant fluctuations as a result of changes in estimated and actual prepayment speeds and default rates and losses.

Servicing fee income, which is reported on the income statement as loan administration and service fees, is recorded for fees earned for servicing loans. The fees are based on a contractual percentage of the outstanding principal, or a fixed amount per loan and are recorded as income when earned. The amortization of mortgage servicing rights is netted against loan servicing fee income.

<u>Transfers of Financial Assets</u>: Transfers of financial assets are accounted for as sales, when control over the assets has been relinquished. Control over transferred assets is deemed to be surrendered when the assets have been isolated from the Company, the transferee obtains the right (free of conditions that constrain it from taking advantage of that right) to pledge or exchange the transferred assets, and the Company does not maintain effective control over the transferred assets through an agreement to repurchase them before their maturity.

<u>Foreclosed Assets</u>: Assets acquired through or instead of loan foreclosure are initially recorded at fair value less costs to sell when acquired, establishing a new cost basis. These assets are subsequently accounted for at the lower of cost or fair value less estimated costs to sell. If fair

(In thousands, except share amounts)

#### NOTE A - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

value declines subsequent to foreclosure, a write-down is recorded through expense. Operating costs after acquisition are expensed.

<u>Bank-Owned Life Insurance</u>: The Bank has purchased life insurance policies on certain key executives. Bank-owned life insurance is recorded at the amount that can be realized under the insurance contract at the balance sheet date, which is the cash surrender value adjusted for other charges or other amounts due that are probable at settlement.

<u>Retirement Plans</u>: Defined benefit pension plan expense is the net of service and interest cost and amortization of gains and losses not immediately recognized. Employee 401(k) plan expense is the amount of matching contributions.

<u>Stock-Based Compensation</u>: Compensation cost is recognized for stock options issued to employees based on the fair value of these awards at the date of grant. A Black-Scholes model is utilized to estimate the fair value of stock options. Compensation cost is recognized over the required service period, generally defined as the vesting period.

<u>Loss Contingencies</u>: Loss contingencies, including claims and legal actions arising in the ordinary course of business, are recorded as liabilities when the likelihood of loss is probable and an amount or range of loss can be reasonably estimated. Management does not believe there now are such matters that will have a material effect on the financial statements.

<u>Income Taxes</u>: The Bancorp files a consolidated U.S. federal income tax return with its subsidiary, Pioneer Bank, and its subsidiary, Pioneer Mortgage Company. The Bancorp also files consolidated state income tax returns in New Mexico and Colorado and a franchise tax return in Texas. The Company is taxed under Subchapter S of the Internal Revenue Code, whereby the Company's taxable income is reported on the individual stockholders' tax returns.

A tax position is recognized as a benefit only if it is "more likely than not" that the tax position would be sustained in a tax examination, with a tax examination presumed to occur. The amount recognized is the largest amount of tax benefit that is greater than 50% likely of being realized on examination. For tax positions not meeting the "more likely than not" test, no tax benefit is recorded.

The Company recognizes interest and/or penalties related to income tax matters in income tax expense. There were no interest and penalties recorded in the income statement for the years ended December 31, 2013 and 2012. The Company is no longer subject to examination by taxing authorities for years before 2010.

<u>Earnings Per Share</u>: Earnings per share of capital stock has been computed on the basis of the weighted-average number of shares of capital stock outstanding. Diluted earnings per common share include the dilutive effect of additional potential common shares issuable under stock options which was 12,636 shares at December 31, 2013 and 14,348 shares at December 31, 2012. There were no antidilutive potential common shares.

(In thousands, except share amounts)

#### NOTE A - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

<u>Dividend Restriction</u>: Banking regulations require maintaining certain capital levels and may limit the dividends paid by the Bank to the holding company which will limit the ability of the holding company to pay distributions to stockholders.

<u>Comprehensive Income</u>: Comprehensive income consists of net income and other comprehensive income. Other comprehensive income includes unrealized gains and losses on securities available-for-sale and changes in the status of the defined benefit plan which are also recognized as separate components of equity.

<u>Fair Value of Financial Instruments</u>: Fair values of financial instruments are estimated using relevant market information and other assumptions, as more fully disclosed in Note L. Fair value estimates involve uncertainties and matters of significant judgment regarding interest rates, credit risk, prepayments, and other factors, especially in the absence of broad markets for particular items. Changes in assumptions or in market conditions could significantly affect the estimates.

<u>Reclassifications</u>: Some items in the prior year financial statements were reclassified to conform to the current presentation. Reclassifications had no effect on prior year net income or stockholders' equity.

(In thousands)

#### NOTE B - CASH AND CASH EQUIVALENTS

Cash and cash equivalents, subject to regulatory reserve requirements of \$1.5 million and \$0 at December 31, 2013 and 2012, consisted of the following:

	<u>2013</u>	<u>2012</u>		
Cash and due from banks Interest-bearing deposits	\$ 7,937 10,540	\$	8,727 22,618	
Total cash and cash equivalents	\$ 18,477	\$	31,345	

(In thousands)

#### **NOTE C - SECURITIES**

The following table summarizes the amortized cost and fair value of securities available-for-sale and securities held-to-maturity at December 31, 2013 and 2012 and the corresponding amounts of gross unrealized gains and losses recognized in accumulated other comprehensive income/(loss) and gross unrecognized gains and losses:

		1		Gross		Gross	
	Α	mortized	L	Inrealized	L	Inrealized	Fair
<u>2013</u>		<u>Cost</u>		<u>Gains</u>		<u>Losses</u>	<u>Value</u>
Available-for-sale							
U.S. Government-sponsored agencies	\$	128,478	\$	-	\$	(4,406) \$	124,072
Residential mortgage-backed securities	,	36,165		2,085		-	38,250
Equity securities		1,000		<u>-</u>		(30)	970
• •						` ,	
Total available-for-sale	\$	165,643	\$	2,085	\$	(4,436) \$	163,292
				Gross		Gross	
	Α	mortized	Un	recognized	Un	recognized	Fair
		Cost		<u>Gains</u>		Losses	<u>Value</u>
Held-to-maturity							
	\$	101,760	\$	-	\$	(1,625) \$	100,135
Residential mortgage-backed securities		18,567		6		(129)	18,444
Collateralized mortgage obligations		93		_		-	93
Private-issue collateralized mortgage							
obligations		404		_		_	404
2276440110							
Total held-to-maturity	\$	120,824	\$	6	\$	(1,754) \$	119,076

(In thousands)

#### **NOTE C - SECURITIES** (Continued)

2012 Available-for-sale	A	mortized <u>Cost</u>	U	Gross Inrealized <u>Gains</u>	Į	Gross Jnrealized <u>Losses</u>		Fair <u>Value</u>
U.S. Government-sponsored agencies	\$	179,566	\$	374	\$	(46)	\$	179,894
Residential mortgage-backed securities		68,106		3,637		(9)		71,734
Collateralized mortgage obligations		109		3		-		112
Private-issue collateralized mortgage								
obligations		1,695		103		-		1,798
Equity securities		1,000		32		<u>-</u>		1,032
Total available-for-sale	<u>\$</u>	250,476	\$	4,149	\$	<u>(55</u> )	<u>\$</u>	254,570

The amortized cost and fair value of the available-for-sale and held-to-maturity securities portfolio by contractual maturity are shown below, except for equity securities which have no maturity. The table below includes mortgage-backed securities maturing at the contractual maturity; however, expected maturities may differ from contractual maturities if borrowers have the right to call or prepay obligations with or without call or prepayment penalties:

		December 31,2013								
		Availabl	r-sale		turity					
	A	mortized		Fair	Amortized			Fair		
		Cost		<u>Value</u>	Cost			<u>Value</u>		
Maturity										
Within one year	\$	_	\$	-	\$	-	\$	-		
One to five years		48,629		47,588		-		_		
Five to ten years		79,849		76,484		102,832		101,206		
Beyond ten years		36,165		38,250		17,992		17,871		
	\$	164,643	\$	162,322	\$	120,824	\$	119,077		

Securities pledged to secure public deposits and repurchase agreements at December 31, 2013 and 2012 were approximately \$84.5 million and \$40.3 million at fair value.

(In thousands)

#### **NOTE C - SECURITIES** (Continued)

Securities with unrealized losses at December 31, 2013 and 2012, aggregated by major security type and length of time that individual securities have been in a continuous unrealized loss position, were as follows:

	Less than	12 Months	12 Month	s or Longer	To	otal
	Fair	Unrealized	Fair	Unrealized	Fair	Unrealized
<u>2013</u>	<u>Value</u>	<u>Loss</u>	<u>Value</u>	<u>Loss</u>	<u>Value</u>	<u>Loss</u>
Available-for-sale						
U.S. Government-sponsored agencies	\$ 120,166	\$ (4,004)	\$ 3,906	\$ (402)	\$ 124,072	\$ (4,406)
Equity securities	970	(30)			<u>970</u>	(30)
	\$ 121,136	\$ (4,034)	\$ 3,906	\$ (402)	\$ 125,042	\$ (4,436)
	ψ 121,130	<u>ψ (4,034</u> )	ψ 3,700	<u>ψ (402)</u>	ψ 120,042	<u>ψ (4,430</u> )
	Less than	12 Months	12 Month	s or Longer	To	otal
	Fair	Unrealized	Fair	Unrealized	Fair	Unrealized
	<u>Value</u>	Loss	<u>Value</u>	Loss	<u>Value</u>	Loss
Held-to-maturity						
U.S. Government-sponsored agencies	\$ 95,489	\$ (1,551)	\$ 4,646	\$ (74)	\$ 100,135	\$ (1,625)
Residential mortgage-backed securitie	s13,448	(128)	566	(1)	14,014	(129)
	<u>\$ 108,937</u>	<u>\$ (1,679)</u>	<u>\$ 5,212</u>	<u>\$ (75)</u>	<u>\$ 114,149</u>	<u>\$ (1,754)</u>
	-	12 Months		s or Longer		otal
	Fair	Unrealized	Fair	Unrealized	Fair	Unrealized
2012	<u>Value</u>	<u>Loss</u>	<u>Value</u>	<u>Loss</u>	<u>Value</u>	Loss
Available-for-sale	¢ 0.255	Φ (46)	ф	d.	Φ 0.255	Φ (4 <i>C</i> )
U.S. Government-sponsored agencies	\$ 9,255	\$ (46)		\$ -	\$ 9,255	\$ (46)
Residential mortgage-backed securitie	s <u>173</u>	(1)	<u>735</u>	(8)	908	(9)
	<u>\$ 9,428</u>	<u>\$ (47)</u>	<u>\$ 735</u>	<u>\$ (8)</u>	<u>\$ 10,163</u>	<u>\$ (55)</u>

At December 31, 2013 and 2012, unrealized losses on U.S. Government-sponsored agencies and mortgage-backed securities held by the Company have not been recognized into income because the decline in fair value is attributable to changes in interest rates, not credit quality. The mortgage-backed securities held by the Company were issued by U.S. Government-sponsored entities and agencies, primarily Ginnie Mae (GNMA), Fannie Mae (FNMA) and Freddie Mac (FHLMC), institutions which the Government has affirmed its commitment to support. Because the Company does not have the intent to sell these securities and it is not likely that it will be required to sell the securities before their anticipated recovery, the Company does not consider these securities to be other-than-temporarily impaired.

During the fourth quarter of 2013, the Company transferred securities with a fair value of \$119.1 million from available-for-sale to held-to-maturity, which is the new cost basis. As of the date of the transfer, the resulting unrealized holding loss continues to be reported as a separate component of stockholders' equity in accumulated other comprehensive loss. The related unrealized loss of \$5.2 million will be accreted over the remaining life of the securities as a yield adjustment. No accretion was recognized in 2013.

(In thousands)

#### **NOTE D - LOANS**

Ending balance

Loans, including residential real estate loans held for sale of \$5.8 million and \$16.7 million at December 31, 2013 and 2012, by major category consisted of the following:

<u>2013</u>

3,439

<u>2012</u>

3,568

Loans secured by real estate:			
Residential construction	\$	21,224	\$ 19,297
Nonresidential construction & land		5,678	7,317
Home equity lines of credit		883	1,266
Residential		204,717	207,208
Second mortgages		640	790
Multifamily		307	1,089
Commercial		32,790	29,629
Commercial & industrial		20,939	10,572
Consumer		4,025	4,454
Total loans		291,203	281,622
Allowance for loan losses		(3,439)	 (3,568)
Loans, net	<u>\$</u>	287,764	\$ 278,054
An analysis of the activity in the allowance for loan loan	sses is as fo	ollows:	
		<u>2013</u>	<u>2012</u>
Beginning balance	\$	3,568	\$ 3,570
Charge-offs		(927)	(936)
Recoveries		451	424
Loan loss provision		347	 510

Loans to executive officers, directors, and their affiliates were \$3.2 million and \$2.0 million at December 31, 2013 and 2012.

(In thousands)

#### **NOTE D - LOANS** (Continued)

The following tables present activity in the allowance for loan losses for the years ended December 31, 2013 and 2012:

2013		ginning alance	Ι	oan oss <u>vision</u>	Charge-offs	<u>Recoveries</u>		Ending Balance
Loans secured by real estate:								
Residential construction	\$	180	\$	(7)	\$ -	\$ -	\$	173
Nonresidential construction & land		64		(19)	(1)	18		62
Home equity lines of credit		8		-	-	-		8
Residential		2,412		71	(158)	-		2,325
Second mortgages		3		-	-	-		3
Multifamily		-		-	-	-		-
Commercial		248		24	(33)	-		239
Commercial & industrial		304		(11)	-	-		293
Consumer		349		289	(735)	433	_	336
Total	\$	3,568	\$	347	<u>\$ (927)</u>	<u>\$ 451</u>	\$	3,439
			L	oan				
	Bo	ginning	т					T 11
	De	gnumig	L	LOSS				Ending
2012		alance		oss vision	Charge-offs	Recoveries		Ending Balance
2012  Loans secured by real estate:		_			Charge-offs	Recoveries		_
		_			Charge-offs \$ (228)		\$	_
Loans secured by real estate:	<u>B</u>	alance	Pro	vision	Ü		\$	Balance
Loans secured by real estate: Residential construction	<u>B</u>	alance 180	Pro	vision 191	Ü	\$ 37	\$	Balance 180
Loans secured by real estate: Residential construction Nonresidential construction & land	<u>B</u>	180 64	Pro	vision 191	Ü	\$ 37	\$	<u>Balance</u> 180 64
Loans secured by real estate: Residential construction Nonresidential construction & land Home equity lines of credit Residential	<u>B</u>	180 64 8	Pro	191 (23)	Ü	\$ 37	\$	180 64 8
Loans secured by real estate: Residential construction Nonresidential construction & land Home equity lines of credit	<u>B</u>	180 64 8 2,414	Pro	191 (23) - (2)	\$ (228) - -	\$ 37 23 -	\$	180 64 8 2,412
Loans secured by real estate: Residential construction Nonresidential construction & land Home equity lines of credit Residential Second mortgages	<u>B</u>	180 64 8 2,414 3	Pro	191 (23) - (2)	\$ (228) - -	\$ 37 23 -	\$	180 64 8 2,412
Loans secured by real estate: Residential construction Nonresidential construction & land Home equity lines of credit Residential Second mortgages Multifamily	<u>B</u>	180 64 8 2,414 3	Pro	191 (23) - (2) -	\$ (228) - - - (1)	\$ 37 23 -	\$	180 64 8 2,412 3
Loans secured by real estate: Residential construction Nonresidential construction & land Home equity lines of credit Residential Second mortgages Multifamily Commercial	<u>B</u>	180 64 8 2,414 3 -	Pro	191 (23) - (2) - - 61	\$ (228) - - (1) - (61)	\$ 37 23 -	\$	180 64 8 2,412 3 - 248

In 2013 the Company changed its methodology for allocating the allowance. The 2012 table above has been adjusted to be consistent with the new allocation methodology.

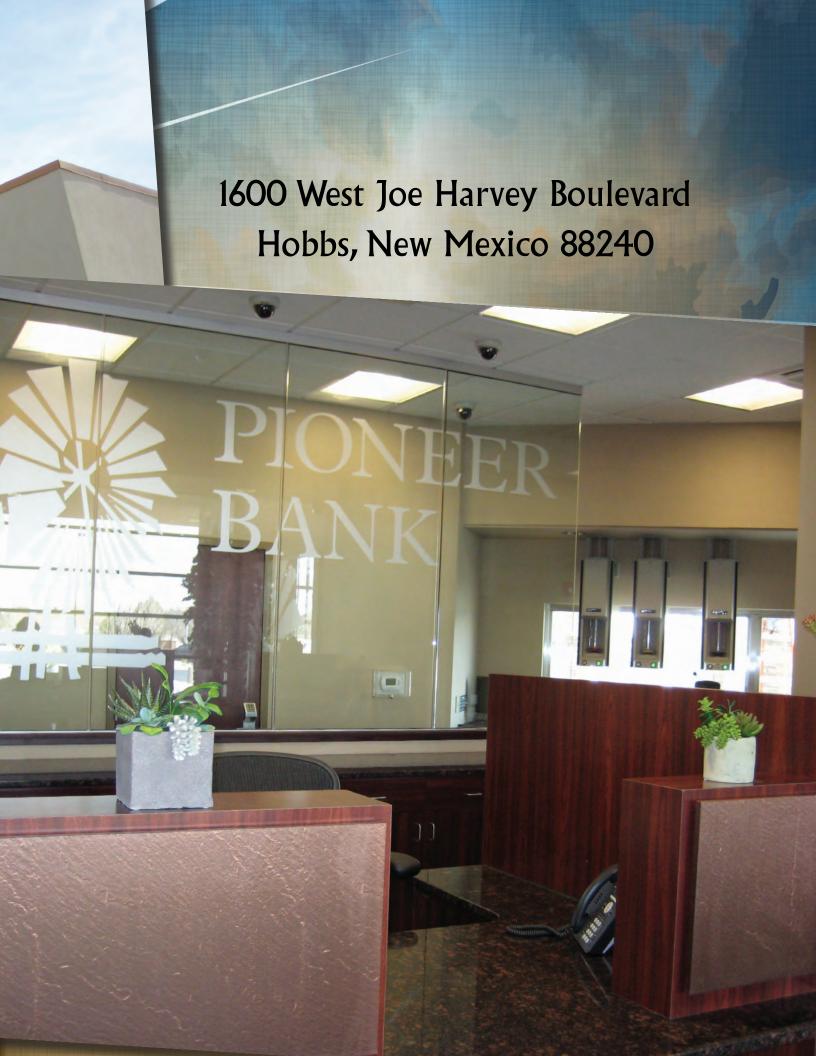
(In thousands)

#### **NOTE D - LOANS** (Continued)

The following tables represent the balance in the allowance for loan losses and the recorded investment in loans based on impairment method as of year-end 2013 and 2012:

		Loan Balances	3	Allow	ance for Loan	Losses
	Individually	Collectively	Total	Individually	Collectively	
	Evaluated for	Evaluated for	Recorded		Evaluated for	
<u>2013</u>	<u>Impairment</u>	<u>Impairment</u>	Investment	<u>Impairment</u>	<u>Impairment</u>	<u>Total</u>
	-	-			•	
Loans secured by real estate						
Residential construction	\$ -	\$ 21,224	\$ 21,224	\$ -	\$ 173	\$ 173
Nonresidential construction						
& land	-	5,678	5,678	-	62	62
Home equity lines of credit	-	883	883	-	8	8
Residential	-	204,717	204,717	-	2,325	2,325
Second mortgages	-	640	640	-	3	3
Multifamily	-	307	307	-	_	-
Commercial	-	32,790	32,790	-	239	239
Commercial & industrial	-	20,939	20,939	-	293	293
Consumer		4,025	4,025		336	336
Total	\$ -	\$ 291,203	\$ 291,203	<u>\$</u> _	\$ 3,439	\$ 3,439
		Loan Balances	3	Allow	ance for Loan	Losses
	Individually	Collectively	Total	Individually	Collectively	
	Evaluated for	Evaluated for	Recorded	Evaluated for	Evaluated for	
<u>2012</u>	<u>Impairment</u>	<u>Impairment</u>	<u>Investment</u>	<u>Impairment</u>	<u>Impairment</u>	<u>Total</u>
Loans secured by real estate						
Residential construction	\$ -	\$ 19,297	\$ 19,297	\$ -	\$ 180	\$ 180
Nonresidential construction						
& land	-	7,317	7,317	-	64	64
Home equity lines of credit	-	1,266	1,266	-	8	8
Residential	-	207,208	207,208	-	2,412	2,412
Second mortgages	-	790	790	-	3	3
Multifamily	-	1,089	1,089	-	-	-
Commercial	-	29,629	29,629	-	248	248
Commercial & industrial	-	10,572	10,572	-	304	304
Consumer		4,454	4,454		349	349
Total	<u>\$</u>	<u>\$ 281,622</u>	<u>\$ 281,622</u>	<u>\$</u>	\$ 3,568	<u>\$ 3,568</u>





(In thousands)

#### **NOTE D - LOANS** (Continued)

The following tables present the aging of the recorded investment in past due loans as of year-end 2013 and 2012 by class of loans:

<u>2013</u>	30 - 59 Days <u>Past Due</u>	60 - 89 Days <u>Past Due</u>	90 Days or more Past Due Still on <u>Accrual</u>	Nonaccrual	Loans Not <u>Past Due</u>	<u>Total</u>
Loans secured by real estate: Residential construction	¢.	dr.	dr.	dr.	Ф 21.224	ф 21.224
Nonresidential construction	\$ -	\$ -	\$ -	\$ -	\$ 21,224	\$ 21,224
& land	31	_	_	_	5,647	5,678
Home equity lines of credit	-	-	-	-	883	883
Residential	3,392	1,088	-	3,456	196,781	204,717
Second mortgages	18	-	-	-	622	640
Multifamily	-	-	-	-	307	307
Commercial	-	-	5	-	32,785	32,790
Commercial & industrial	-	-	-	-	20,939	20,939
Consumer	18				4,007	4,025
Total	\$ 3,459	\$ 1,088	<u>\$ 5</u>	\$ 3,456	<u>\$ 283,195</u>	\$ 291,203
<u>2012</u>	30 - 59 Days <u>Past Due</u>	60 - 89 Days <u>Past Due</u>	90 Days or more Past Due Still on <u>Accrual</u>	Nonaccrual	Loans Not Past Due	<u>Total</u>
	Days	Days	or more Past Due Still on	Nonaccrual		<u>Total</u>
2012  Loans secured by real estate: Residential construction Nonresidential construction	Days	Days	or more Past Due Still on	Nonaccrual \$ -		Total \$ 19,297
Loans secured by real estate: Residential construction	Days <u>Past Due</u>	Days <u>Past Due</u>	or more Past Due Still on <u>Accrual</u>		Past Due	
Loans secured by real estate: Residential construction Nonresidential construction	Days <u>Past Due</u>	Days <u>Past Due</u>	or more Past Due Still on <u>Accrual</u>		Past Due \$ 19,297	\$ 19,297
Loans secured by real estate: Residential construction Nonresidential construction & land	Days <u>Past Due</u>	Days Past Due  \$ -	or more Past Due Still on <u>Accrual</u>		Past Due  \$ 19,297  7,317	\$ 19,297 7,317
Loans secured by real estate: Residential construction Nonresidential construction & land Home equity lines of credit	Days Past Due  \$ -	Days Past Due	or more Past Due Still on <u>Accrual</u>	\$ -	Past Due  \$ 19,297  7,317 1,262	\$ 19,297 7,317 1,266
Loans secured by real estate: Residential construction Nonresidential construction & land Home equity lines of credit Residential	Days Past Due  \$ -	Days Past Due	or more Past Due Still on <u>Accrual</u>	\$ - - - 4,306	Past Due  \$ 19,297  7,317 1,262 200,638	\$ 19,297 7,317 1,266 207,208
Loans secured by real estate: Residential construction Nonresidential construction & land Home equity lines of credit Residential Second mortgages	Days Past Due  \$ -	Days Past Due	or more Past Due Still on <u>Accrual</u>	\$ - - - 4,306	Past Due  \$ 19,297  7,317 1,262 200,638 768 1,089 29,629	\$ 19,297 7,317 1,266 207,208 790 1,089 29,629
Loans secured by real estate: Residential construction Nonresidential construction & land Home equity lines of credit Residential Second mortgages Multifamily	Days	Days Past Due	or more Past Due Still on <u>Accrual</u>	\$ - - - 4,306	Past Due  \$ 19,297  7,317 1,262 200,638 768 1,089 29,629 10,572	\$ 19,297 7,317 1,266 207,208 790 1,089 29,629 10,572
Loans secured by real estate: Residential construction Nonresidential construction & land Home equity lines of credit Residential Second mortgages Multifamily Commercial	Days	Days Past Due	or more Past Due Still on <u>Accrual</u>	\$ - - 4,306 22 -	Past Due  \$ 19,297  7,317 1,262 200,638 768 1,089 29,629	\$ 19,297 7,317 1,266 207,208 790 1,089 29,629

(In thousands)

#### **NOTE D - LOANS** (Continued)

#### **Credit Quality Indicators:**

The Bank categorizes loans into risk categories based on relevant information about the ability of borrowers to service their debt such as: current financial information, historical payment experience, credit documentation, public information, and current economic trends, among other factors. The Bank analyzes loans individually by classifying the loans as to credit risk. This analysis includes non-homogeneous loans, such as commercial and commercial real estate loans.

**Special Mention.** Loans classified as special mention have a potential weakness that deserves management's close attention. If left uncorrected, these potential weaknesses may result in deterioration of the repayment prospects for the loan or of the institution's credit position at some future date.

**Substandard.** Loans classified as substandard are inadequately protected by the current net worth and paying capacity of the obligor or of the collateral pledged, if any. Loans so classified have a well-defined weakness or weaknesses that jeopardize the liquidation of the debt. They are characterized by the distinct possibility that the institution will sustain some loss if the deficiencies are not corrected.

**Doubtful.** Loans classified as doubtful have all the weaknesses inherent in those classified as substandard, with the added characteristic that the weaknesses make collection or liquidation in full, on the basis of currently existing facts, conditions, and values, highly questionable and improbable.

(In thousands)

#### **NOTE D - LOANS** (Continued)

Loans not meeting the criteria above that are analyzed individually as part of the above-described process are considered to be pass rated loans. Loans listed as not rated are included in groups of homogeneous loans. Management evaluates the risk category of these unrated loans when a loan becomes delinquent or a borrower requests a concession. Nonaccrual loans guaranteed by the Government are not rated. As of year-end 2013 and 2012, and based on the most recent analysis performed, the risk category of loans by class of loans is as follows:

<u>2013</u>		Not <u>Rated</u>		<u>Pass</u>		Special <u>Mention</u>	<u>Sub</u>	standard		<u>Doubtful</u>		<u>Total</u>
Loans secured by real estate: Residential construction	\$	-	\$	20,849	\$	375	\$	-	\$	-	\$	21,224
Nonresidential construction		450						100				
& land		479		4,777		-		422		-		5,678
Home equity lines of credit		883		-		-		-		-		883
Residential		203,994		-		-		723		-		204,717
Second mortgages		543		-		15		82		-		640
Multifamily		-		307		-		-		-		307
Commercial		-		28,923		1,580		2,287		-		32,790
Commercial & industrial		-		20,934		5		-		-		20,939
Consumer	_	3,973	_		_	10		42	_			4,025
Total	\$	209,872	\$	75,790	\$	1,985	\$	3,556	\$	<u>-</u>	\$	291,203
		Not				Special						
<u>2012</u>		Rated		<u>Pass</u>		<u>Mention</u>	<u>Sub</u>	<u>standard</u>		<u>Doubtful</u>		<u>Total</u>
Loans secured by real estate:												
Residential construction	\$	-	\$	19,145	\$	152	\$	-	\$	-	\$	19,297
Nonresidential construction												
& land		479		6,114		233		491		-		7,317
Home equity lines of credit		1,253		-		-		13		-		1,266
Residential		206,566		-		-		642		-		207,208
Second mortgages		773		-		-		17		-		790
Multifamily		-		1,089		-		-		-		1,089
Commercial		_		26,309		2,150		1,170		_		29,629
Commercial & industrial		-		10,517		8		47		-		10,572
Consumer	_	4,281				6		167		<u>-</u>	_	4,454
Total												

Troubled debt restructurings are not material during any period presented.

(In thousands)

#### NOTE E - FORECLOSED ASSETS

Foreclosed assets activity was as follows:

	2	2013	<u>2012</u>
Balance at beginning of year Transfers Capitalized improvements Write-downs Proceeds from sales Gain on sale, net	\$	1,453 452 26 (18) (443) 12	\$ 1,363 912 - (333) (577) 88
Balance at end of year	<u>\$</u>	1,482	\$ 1,453

Foreclosed assets at year-end 2013 included one parcel of land with a carrying value of \$1.0 million and two single-family residences with a total carrying value of \$452 thousand.

Operating expenses related to foreclosed assets for the years ended December 31, 2013 and 2012 totaled \$35 thousand and \$48 thousand.

(In thousands)

#### NOTE F - PREMISES AND EQUIPMENT

Year-end premises and equipment consisted of:

		<u>2013</u>	<u>2012</u>
Land	\$	5,196	\$ 4,823
Buildings and leasehold improvements		26,199	25,897
Furniture, equipment, and autos		14,453	14,242
Construction in progress		1,301	284
- 0		47,149	45,246
Less accumulated depreciation and amortization		15,614	 13,427
Premises and equipment, net	<u>\$</u>	31,535	\$ 31,819

Depreciation expense was \$2.2 million and \$2.2 million for 2013 and 2012.

The Company leases office space for certain branch offices under various operating leases with terms expiring through 2017. Lease payments included in occupancy expense totaled \$161 thousand and \$115 thousand for the years ended December 31, 2013 and 2012. Future lease payments for branch offices through 2017 do not exceed \$163 thousand per year.

(In thousands)

#### NOTE G - MORTGAGE SERVICING RIGHTS AND LOAN SERVICING

Mortgage loan serviced for others are not included in the accompanying consolidated balance sheets. The unpaid principal balances of these loans are:

	<u>2013</u>	<u>2012</u>
Mortgage loans underlying pass-through securities: GNMA FNMA FHLMC	\$ 308,419 190,023 32 498,474	\$ 312,841 238,231 66 551,138
Mortgage loan portfolio service for: FNMA FHLMC	163,188 1,443	111,978 1,948
Other investors	23,533 188,164	30,610 144,536
	\$ 686,638	\$ 695,674

Custodial balances on deposit at the Bank, in connection with the foregoing loan servicing, amounted to \$12.1 million and \$20.5 million at December 31, 2013 and 2012.

An analysis of changes in mortgage servicing rights and the related impairment allowance follows:

	:	2013		<u>2012</u>
Mortgage servicing rights Balance, beginning of year Capitalized Amortization Balance, end of year Impairment allowance	\$	6,533 1,586 (1,778) 6,341	\$	6,196 2,294 (1,957) 6,533 (95)
Balance, end of year, net of impairment allowance	<u>\$</u>	6,341	<u>\$</u>	6,438
Valuation allowance Beginning of year Additions expensed Reductions credited to income	\$	95 - <u>(95</u> )	\$	800 - (705)
End of year	<u>\$</u>		\$	95

(In thousands)

#### NOTE G - MORTGAGE SERVICING RIGHTS AND LOAN SERVICING (Continued)

The estimated fair value of capitalized mortgage servicing rights was \$9.8 million at year-end 2013. Fair value was determined using discount rates ranging from 10.00% to 14.50%, prepayment speeds ranging from 4.70% to 30.00% based on individual loan characteristics including gross coupon and age, and a weighted-average default rate of 0.76%.

The estimated fair value of capitalized mortgage servicing rights was \$6.4 million at year-end 2012. Fair value was determined using discount rates ranging from 8.50% to 13.00%, prepayment speeds ranging from 9.43% to 22.20%, depending on the grouping of the specific right, and a weighted-average default rate of 0.75%.

The weighted-average amortization period is 4.80 years. Estimated amortization expense for each of the next five years follows:

2014	\$ 827
2015	724
2016	633
2017	555
2018	488

(In thousands)

### **NOTE H - DEPOSITS**

A comparative summary of deposits by remaining term to maturity follows:

	<u>2013</u>	<u>2012</u>
No contractual maturities	\$ 352,179	\$ 318,393
2013	-	116,302
2014	106,023	14,316
2015	17,399	10,697
2016	7,248	6,301
2017	4,266	4,756
2018	 6,193	 
	\$ 493,308	\$ 470,765

At December 31, 2013 and 2012, approximately \$41.8 million and \$23.8 million of residential mortgage-backed and U.S. Government-sponsored agency securities were pledged to secure public unit deposits.

Time deposits of \$100,000 or more were \$67.2 million and \$69.3 million at year-end 2013 and 2012.

Deposits from executive officers, directors, and their affiliates at year-end 2013 and 2012 were \$6.1 million and \$5.6 million.

(In thousands)

### NOTE I - FEDERAL HOME LOAN BANK ADVANCES (FHLB) AND OTHER BORROWINGS

At year-end, advances from the FHLB were as follows:

	<u>2013</u>	<u>2012</u>		
Maturities January 2014 through November 2018, at fixed rates from 1.19% to 3.22%, averaging 2.01%	\$ 54,000			
Maturities May 2013 through April 2016, at fixed rates from 1.19% to 4.99%, averaging 3.21%		\$	58,000	

Each advance is payable at its maturity date or on payment of a prepayment penalty for fixed rate advances. The advances were collateralized by \$172.2 million and \$167.4 million of eligible loans under a blanket lien arrangement at year-end 2013 and 2012. Based on this collateral, the Company's holdings of FHLB stock and securities held in safekeeping, the Company was eligible to borrow an additional \$226.8 million at year-end 2013.

Required payments over the next five years are:

2014	\$ 13,000
2015	8,000
2016	4,000
2017	22,000
2018	7,000

Other borrowings consist of customer repurchase sweep accounts with overnight maturities. Balances were \$28.4 million and \$7.6 million at year-end 2013 and 2012.

(In thousands)

### NOTE J - COMMITMENTS AND CONTINGENCIES

In the ordinary course of business, the Company may become party to certain claims and legal actions. In the opinion of management, after consultation with legal counsel, the ultimate disposition of these matters is not expected to have a material effect on the consolidated balance sheets of the Company.

Also, the Company has various outstanding commitments and contingent assets and liabilities that are not reflected in the accompanying consolidated financial statements. Those financial instruments with off-balance-sheet risk are used to meet the financial needs of the Company's customers and include commitments to extend credit and standby letters of credit. They involve, to varying degrees, elements of credit and interest rate risk in excess of the amount recognized in the consolidated statements of financial condition. The contract or notional amounts of those instruments reflect the extent of involvement the Company has in particular classes of financial instruments.

The Company's exposure to credit loss in the event of nonperformance by the other party to the financial instrument for commitments to extend credit and standby letters of credit is represented by the contractual notional amount of those instruments. The Company uses the same credit policies in making commitments and conditional obligations as it does for on-balance-sheet instruments. The approximate contract or notional amounts of financial instruments whose contract amounts represent credit risk are:

	<u>2013</u>	<u>2012</u>	
Undisbursed lines of credit	\$ 21,268	\$ 20,845	
Commitments to originate loans	3,176	5,752	
Recourse on loans sold	3,788	3,788	
Standby letters of credit	694	1,315	
Commitments to sell mortgages			
and mortgage-backed securities	9,576	12,818	

(In thousands)

#### **NOTE K - REGULATORY MATTERS**

The Bank is subject to certain restrictions on the amount of dividends it may declare without prior regulatory approval. The Bank is also subject to various regulatory capital requirements administered by the federal banking agencies. Failure to meet capital requirements can initiate certain mandatory and possibly additional discretionary actions by regulators that, if undertaken, could have a direct material effect on the Bank's financial statements. Under capital adequacy guidelines and the regulatory framework for prompt corrective action, the Bank must meet specific capital guidelines that involve quantitative measures of its assets, liabilities, and certain off-balance-sheet items as calculated under regulatory accounting practices. The capital amounts and classification are also subject to qualitative judgments by the regulators about components, risk-weightings, and other factors.

Quantitative measures established by regulation to ensure capital adequacy require the Bank to maintain minimum amounts and ratios to Total and Tier 1 Capital (as defined by regulation) to Risk-Weighted Assets (as defined) and Core Capital (as defined) to Adjusted Total Assets (as defined). Management believes, as of December 31, 2013 and 2012, that the Bank met all regulatory capital adequacy requirements to which it is subject.

(In thousands)

### **NOTE K - REGULATORY MATTERS** (Continued)

The most recent notifications from regulators as of December 31, 2013 and 2012 categorized the Bank as well capitalized under the regulatory framework for prompt corrective action. To be categorized as well capitalized, the Bank must maintain minimum Total Risk-Based, Tier 1 Risk-Based, and Core Capital ratios as set forth in the table. There are no conditions or events since that notification that management believes have changed the institution's category. The Bank's actual capital amounts and ratios are also presented in the table:

	Actual		Amount Needed to Be Considered Adequately Capitalized			Amount Needed to Be Considered Well Capitalized Under Prompt Corrective Action			
As of December 31, 2013									
Total Risk-Based Capital (to risk-weighted assets)	\$	67,949	23.7%	\$	22,966	8.0%	\$	28,708	10.0%
Tier 1 Risk-Based Capital (to risk-weighted assets)		64,359	22.4%		11,483	4.0%		17,225	6.0%
Core Capital		64.250	0.09/		06 111	4.09/		22.620	5.0%
(to adjusted total assets)		64,359	9.9%		26,111	4.0%		32,639	3.0 %
As of December 31, 2012 Total Risk-Based Capital									
(to risk-weighted assets)	\$	64,738	25.2%	\$	20,515	8.0%	\$	25,644	10.0%
Tier 1 Risk-Based Capital (to risk-weighted assets)		61,512	24.0%		10,258	4.0%		15,386	6.0%
Core Capital (to adjusted total assets)		61,512	10.0%		24,610	4.0%		30,763	5.0%
(15 111) 112 1001 10 1012 0100 010)		- ,			,	_,,,		,	

The Company's principal source of funds for distribution payments is dividends received from the Bank. Banking regulations limit the amount of dividends that may be paid without prior approval of regulatory agencies. Under these regulations, the amount of dividends that may be paid is limited to the retained net profits of the preceding two years, subject to the capital requirements described above. During 2014, the Bank could, subject to no objection from regulators, declare dividends of approximately \$6.5 million plus any 2014 net profits retained to the date of the dividend declaration.

(In thousands)

#### **NOTE L - FAIR VALUE**

Fair value is the exchange price that would be received for an asset or paid to transfer a liability (exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants on the measurement date. There are three levels of inputs that may be used to measure fair values:

Level 1: Quoted prices (unadjusted) for identical assets or liabilities in active markets that the entity has the ability to access as of the measurement date.

Level 2: Significant other observable inputs other than Level 1 prices such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data.

Level 3: Significant unobservable inputs that reflect a reporting entity's own assumptions about the assumptions that market participants would use in pricing an asset or liability.

<u>Securities available-for-sale</u>: The fair values of securities available-for-sale are determined by quoted market prices, if available (Level 1). For securities where quoted prices are not available, fair values are calculated based on market prices of similar securities (Level 2).

<u>Loans held for sale</u>: Loan held for sale are carried at the lower of cost or fair value, as determined by outstanding commitments, from third party investors (Level 2).

<u>Derivatives</u>: The fair value of derivatives are based on valuation models using observable market data as of the measurement date (Level 2).

<u>Impaired loans</u>: The fair value of impaired loans with specific allocations of the allowance for loan losses is generally based on recent real estate appraisals. These appraisals may utilize a single valuation approach or a combination of approaches including comparable sales and the income approach. Adjustments are routinely made in the appraisal process by the appraisers to adjust for differences between the comparable sales and income data available. Such adjustments are usually significant and typically result in a Level 3 classification of the inputs for determining fair value.

<u>Servicing rights</u>: The fair value of servicing rights is based on a valuation model that calculates the present value of estimated future net servicing income, a Level 2 classification.

<u>Foreclosed assets</u>: Nonrecurring adjustments to certain commercial and residential real estate properties classified as foreclosed assets are measured at the lower of carrying amount or fair value, less costs to sell. Fair values are generally based on third party appraisals of the property, resulting in a Level 3 classification. In cases where the carrying amount exceeds the fair value, less costs to sell, an impairment loss is recognized.

(In thousands)

### **NOTE L - FAIR VALUE** (Continued)

Assets/(liabilities) measured at fair value are summarized below:

	Fair Value	Measurements	at December 31,	2013 Using
Assets/(liabilities) measured	Quoted Prices in Active Markets for Identical Assets ( <u>Level 1</u> )	Significant Other Observable Inputs ( <u>Level 2</u> )	Significant Unobservable Inputs ( <u>Level 3</u> )	<u>Total</u>
on a recurring basis: Securities available-for-sale:				
U.S. Government-sponsored agencies Residential mortgage-backed securities Equity securities Mortgage banking derivatives	\$ - - 970 -	\$ 124,072 38,250 - 58	\$ - - -	\$ 124,072 38,250 970 58
	Fair Value	Measurements	at December 31,	2012 Using
	Quoted Prices	Wicasarchichts	at December 31,	2012 Oshig
	in Active	Significant		
	Markets	Other	Significant	
	for Identical	Observable	Unobservable	
	Assets	Inputs	Inputs	
	( <u>Level 1</u> )	( <u>Level 2</u> )	( <u>Level 3</u> )	<u>Total</u>
Assets/(liabilities) measured				
on a recurring basis:				
Securities available-for-sale:	¢.	Φ 450.004	ф	ф <b>17</b> 0.004
U.S. Government-sponsored agencies Residential mortgage-backed securities	\$ -	\$ 179,894 71,734	\$ -	\$ 179,894 71,734
Collateralized mortgage obligations	_	112	-	112
Private-issue collateralized mortgage		112	_	112
obligations	_	1,798	_	1,798
Equity securities	1,032	-	-	1,032
Mortgage banking derivatives	-	219	-	219
Assets/(liabilities) measured on a				
non-recurring basis:				
Servicing rights	-	1,392	-	1,392
Foreclosed assets	-	-	1,030	1,030

(In thousands)

### **NOTE L - FAIR VALUE** (*Continued*)

Impaired tranches of servicing rights, which are carried at lower of cost or fair value, were carried at fair value of \$1.5 million, which was made up of the outstanding balance of \$2.5 million, net of a valuation allowance of \$95 thousand at December 31, 2012, which resulted in a reduction of the allowance of \$705 thousand for the year ended December 31, 2012.

Foreclosed assets were carried at fair value less costs to sell of \$1.0 million at December 31, 2012, which is net of direct write-down expense of \$333 thousand in 2012.

Carrying amounts and estimated fair value of financial instruments, not previously presented, at year-end were as follows:

	2013				2012			
	C	Carrying Fair		(	Carrying		Fair	
	<u> </u>	Amount		<u>Value</u>	4	Amount		<u>Value</u>
Financial Assets:								
Cash and cash equivalents	\$	18,477	\$	18,477	\$	31,345	\$	31,345
Securities held-to-maturity		120,824		119,076		-		-
Loans and loans held for sale, net		282,003		289,437		261,306		270,307
FHLB stock		3,256		N/A		3,269		N/A
Accrued interest receivable		1,778		1,778		1,597		1,597
Financial Liabilities:								
Deposits	\$	493,308	\$	470,928	\$	470,765	\$	471,929
FHLB advances and other borrowings		82,366		82,876		65,550		66,797
Advance payments for taxes								
and insurance		2,305		2,305		2,298		2,298
Accrued interest payable		96		96		161		161

(In thousands)

### **NOTE L - FAIR VALUE** (Continued)

The methods and assumptions, not previously presented, used to estimate fair value are described as follows:

The carrying amount is the estimated fair value for cash and cash equivalents, short-term borrowings, accrued interest receivable and payable, demand deposits, short-term debt, and variable rate loans or deposits that reprice frequently and fully. For fixed rate loans or deposits and for variable rate loans or deposits with infrequent repricing or repricing limits, fair value is based on discounted cash flows using current market rates applied to the estimated life and credit risk. The fair value of debt is based on current rates for similar financing. It was not practical to determine the fair value of FHLB stock due to restrictions placed on its transferability. The fair value of commitments is not material.

(In thousands)

#### **NOTE M - RETIREMENT PLANS**

The Bank has a qualified 401(k) retirement savings plan for employees. Contributions are optional at the discretion of the Board of Directors. The level of matching contributions as a percentage of eligible employee compensation and plan expenses were as follows for 2013 and 2012:

<u>Year</u>	<u>Match</u>	Compensation	<u>Expense</u>
2013	100%	5%	\$ 291
2012	100%	5%	270

In 2013 stockholders approved the Pioneer Bank Employee Stock Ownership Plan (ESOP). In 2014 Pioneer intends to transfer all or a portion of the matching contribution account currently held in the 401(k) Plan to the ESOP in order to establish the initial ESOP fund. The Bank will then apply the amount transferred to the purchase of Pioneer Bancorp, Inc. common stock from Pioneer Bancorp, Inc. treasury shares. Thereafter, matching contributions will be made to the ESOP in lieu of making such matching contributions to the 401(k).

The Company has an unfunded noncontributory defined benefit plan that covers certain senior executive officers. The plan provides defined benefits based on years of service and final average salary. The Company uses December 31 as the measurement date for its plan.

Information about changes in obligations of the defined benefit plan follows:

	<u>2013</u>			<u>2012</u>
Benefit obligation at beginning of year Service cost Interest cost Plan amendments Actuarial (gain)/loss Benefits paid	\$	5,361 59 238 (402) (258) (49)	\$	4,704 48 239 - 419 (49)
Benefit obligation at end of year	\$	4,949	<u>\$</u>	5,361

Amounts recognized in accumulated other comprehensive income consist of:

	2	013	<u>2012</u>
Net loss Prior service cost	\$	464 523	\$ 530 915
Total	<u>\$</u>	987	\$ 1,445

### PIONEER BANCORP, INC. NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

December 31, 2013 and 2012

(In thousands)

### **NOTE M - RETIREMENT PLANS** (Continued)

The net periodic benefit cost was \$514 thousand and \$451 thousand for the years ended December 31, 2013 and 2012.

The estimated net loss and prior service cost for the benefit plan that will be amortized from accumulated other comprehensive income into net periodic benefit costs during the year ending December 31, 2014 are \$52 thousand and \$32 thousand.

### **Estimated Future Payments**

The following benefit payments, which reflect expected future service, are expected:

2014	\$ 49
2015	48
2016	73
2017	203
2018	326
Years 2019-2023	2,061

The weighted-average discount rate used to determine benefit obligations and periodic benefit cost was 4.68% and 4.47% and 5.10% at year-end 2013 and 2012.

(In thousands, except share amounts)

#### **NOTE N - STOCK-BASED COMPENSATION**

The Company has a stock option plan as described below. Total compensation cost that has been charged against income for that plan was \$53 thousand and \$88 thousand for 2013 and 2012.

The Company's 2007 Stock Option Plan, which is stock-holder approved, permits the grant of stock options to its officers, employees, and directors for up to 70 thousand shares of common stock. The Company believes that such awards better align the interests of its employees with those of its stockholders. Option awards are granted with an exercise price equal to the estimated market price of the Company's common stock at the date of grant; those option awards have a vesting period of 4-5 years and have 10-year contractual terms. The Company's policy is to use shares held as treasury shares to satisfy expected stock option exercises.

Currently the Company has a sufficient number of treasury shares to satisfy expected stock option exercises.

The fair value of each option award is estimated on the date of grant using a closed form option valuation (Black-Scholes) model. Because the Company's stock is not actively traded, expected volatilities are based on a group of publicly traded peers. The Company uses management's estimate of option exercise, post-vesting termination behavior, and the expected term of options granted, which represents the period of time that options granted are expected to be outstanding, which takes into account that the options are not transferable. The risk-free rate for the expected term of the option is based on the U.S. Treasury yield curve in effect at the time of the grant.

(In thousands, except share amounts)

### **NOTE N - STOCK-BASED COMPENSATION** (Continued)

A summary of the activity in the stock option plan for 2013 follows:

	<u>Shares</u>		Veighted- Average Exercise <u>Price</u>	Weighted- Average Remaining Contractual <u>Term</u>
Outstanding at beginning of year Granted Exercised Forfeited or expired	53,250 1,200 (3,975)	\$	45 59 45	
Outstanding at end of year	50,475	<u>\$</u>	45	4.3
Vested or expected to vest	50,475	\$	45	4.3
Exercisable at end of year	45,475	\$	45	4.0

Information related to the stock option plan for the year follows:

	<u>2013</u>			<u>2012</u>	
Intrinsic value of options exercised Cash received from option exercises Intrinsic value of options outstanding	\$	77 178 689	\$	62 186 799	

As of December 31, 2013, there was \$78 thousand of total unrecognized compensation cost related to nonvested stock options granted under the plan. The cost is expected to be recognized over a weighted-average period of 1.6 years.

(In thousands)

### NOTE O - ACCUMULATED OTHER COMPREHENSIVE INCOME/(LOSS)

Following is a summary of the accumulated other comprehensive income balances:

	December 31,				
	<u>2013</u>		2012		
Unrealized gains/(losses) on					
securities available-for-sale	\$ (2,351)	\$	4,094		
Remaining unrealized (losses) on securities	, ,				
transferred to held-to-maturity	(5,188)		-		
Employee pension plan	 (987)		(1,445)		
Total accumulated other comprehensive income	\$ (8,526)	\$	2,649		

### PIONEER BANCORP, INC. SCHEDULE I - CONSOLIDATING BALANCE SHEET December 31, 2013

(In thousands)

		Pioneer <u>Bank</u>	Pioneer Mortgage Company (1)	Eliminations	Pioneer Bank Consolidated	Pioneer Bancorp, <u>I</u> <u>Inc.</u>	Eliminations	Pioneer Bancorp, Inc. <u>Consolidated</u>
ASSETS								
Cash and cash								
equivalents	\$	18,477	\$ -	\$ -	\$ 18,477	\$ -	\$ -	\$ 18,477
Securities:		160 400	002		160,000			160,000
Available-for-sale		162,400	892	-	163,292	-	-	163,292
Held-to-maturity Loans held for sale, net		120,258 5,761	566	-	120,824 5,761	-	-	120,824
· · · · · · · · · · · · · · · · · · ·			-	-		-	-	5,761
Loans, net FHLB Stock		282,003	-	-	282,003 3,256	-	-	282,003
		3,256 6,979	-	- (6.070)		E6 407	- (E6 407)	3,256
Investment in subsidiary		6,979	E EE2	(6,979)		56,497	(56,497)	-
Intercompany advance Premises and		-	5,553	(5,553)	-	1,532	(1,532)	-
equipment, net		31,528	8		31,536		(1)	31,535
Mortgage servicing		31,326	0	-	31,330	-	(1)	31,333
rights, net		6,341	_	_	6,341	_	_	6,341
Foreclosed assets		1,482	-	-	1,482	-	-	1,482
Accrued interest receivable		1,462	12	-	1,462	-	-	1,778
Other assets		10,464	2	-	10,466	-	-	10,466
Other assets	_	10,404			10,400			10,400
Total assets	\$	650,715	\$ 7,033	<u>\$ (12,532)</u>	<u>\$ 645,216</u>	\$ 58,029	\$ (58,030)	\$ 645,215
LIABILITIES								
	\$	493,308	s -	\$ -	\$ 493,308	\$ -	\$ -	\$ 493,308
Deposits FHLB advances and	Ф	493,306	<b>.</b>	Φ -	<b>Ф</b> 493,306	<b>.</b>	<b>Ф</b> -	\$ 493,308
		92 266			92 266			92.266
other borrowings Official checks		82,366 2,312	-	-	82,366 2,312	-	-	82,366 2,312
		2,312	-	-	2,312	-	-	2,312
Advance payments for taxes and insurance		2,305			2,305			2,305
Accrued interest payable		2,303	-	-	2,303	-	-	2,303 96
		7,086	-	(5,553)		-	(1,533)	96
Intercompany advance		7,000	-	(3,333)	1,555	-	(1,333)	-
Accounts payable and other liabilities		6,799			6,799			6,799
other nabilities	_	0,799			0,799			0,799
Total liabilities		594,272		(5,553)	588,719		(1,533)	587,186
CTOCKHOLDERS/ FOLUTS/								
STOCKHOLDERS' EQUITY			92	(02)		1 000		1 000
Capital stock		-	82	(82)	-	1,009		1,009
Treasury stock Additional		-	-	-	-	(3,793)	-	(3,793)
		1 (10			1.640	455	(1.640)	455
paid-in capital		1,640	- 007	- (6.007)	1,640	457	(1,640)	457
Retained earnings		63,383	6,897	(6,897)	63,383	68,882	(63,383)	68,882
Accumulated other		(0.500)			(0.52()	(0.500)	0.50	(0.50()
comprehensive income		(8,580)	54		(8,526)	(8,526)	8,526	(8,526)
Total stockholders'								
equity		56 442	7 022	(6.070)	56,497	56 030	(54.407)	58,029
equity		56,443	7,033	(6,979)		58,029	(56,497)	30,029
Total liabilities and								
stockholders' equity	\$	650,715	\$ 7,033	\$ (12,532)	\$ 645,216	\$ 58,029	\$ (58,030)	<u>\$ 645,215</u>
otociatoració equity	<u>*</u>	000,10	<del>- 7,000</del>	<u>+ (12,002)</u>	- 310/210	- 30,027	<u>+ (55,656)</u>	- 010/210

<sup>(1)</sup> The financial information for PPM, Inc. is included in the accounts of Pioneer Mortgage Company and is considered insignificant for the purposes of this presentation.

### PIONEER BANCORP, INC. SCHEDULE II - CONSOLIDATING STATEMENT OF INCOME Year ended December 31, 2013

(In thousands)

Interest and dividend income:	Pioneer <u>Bank</u>	Pioneer Mortgage <u>Company (1</u> )	Eliminations	Pioneer Bank <u>Consolidated</u>	Pioneer Bancorp, <u>Inc.</u>	Eliminations	Pioneer Bancorp, Inc. <u>Consolidated</u>
Loans Mortgage securities	\$ 13,239 1,636	\$ 96 28	\$ (9)	\$ 13,326 1,664	\$ -	\$ - -	\$ 13,326 1,664
Investment securities and other	3,798			3,798			3,798
Total	18,673	124		18,788			18,788
10441				10,700			10,700
Interest expense:							
Deposits	1,284	-	-	1,284	-	-	1,284
FHLB advances and	1 400	0	(0)	1 400			1 400
other borrowings Total	1,489 2,773	9	<u>(9)</u> <u>(9)</u>	<u>1,489</u> 2,773			<u>1,489</u> <u>2,773</u>
Total			(2)	2,113			2,773
Net interest income	15,900	115		16,015			16,015
Loan loss provision	347			347			347
Net interest income							
after loan loss provision	15,553	115	_	15,668	-	-	15,668
•							
Noninterest income:							
Deposit account fees	5,975	-	-	5,975	-	-	5,975
Gain on sale of loans, net	2,616	861		3,477			3,477
Loan administration	2,010	301	-	3,477	-	-	3,477
and service fees	1,433	165	_	1,598	-	-	1,598
Change in mortgage	,			,			,
servicing rights							
impairment allowance	95	-	-	95	-	-	95
Equity earnings of	214		(21.4)		4 01 4	(4.01.4)	
subsidiary Gain on sale of	314	-	(314)	-	4,814	(4,814)	-
securities, net	_	_	_	_	_	_	_
Other	264	1		265		(10)	255
Total	10,697	1,027	(314)	11,410	4,814	(4,824)	11,400
Noninterest expense:							
Compensation and							
employee benefits	10,476	591	-	11,067	-	-	11,067
Equipment	2,324	35	-	2,359	-	-	2,359
Data processing	2,753	17	-	2,770	-	-	2,770
Occupancy	1,844	86	-	1,930	-	-	1,930
Stationery, printing	513	6		519	12	_	531
and office supplies Professional and	313	б	-	319	12	-	551
supervisory	687	12	_	699	10	(10)	699
Federal deposit insurance	314	-	-	314	-	()	314
Postage and							
transportation	730	11	-	741	-	-	741
Advertising and							
public relations	985	35	-	1,020	-	-	1,020
Telephone	185	20	-	205	-	-	205
Other Total	625	<u>15</u>		22 264	8		22 284
Total	21,436	828		22,264	30	(10)	22,284
Net income	\$ 4,814	\$ 314	<u>\$ (314)</u>	\$ 4,814	<u>\$ 4,784</u>	\$ (4,814)	<u>\$ 4,784</u>

<sup>(1)</sup> The financial information for PPM, Inc. is included in the accounts of Pioneer Mortgage Company and is considered insignificant for the purposes of this presentation.

# PIONEER BANCORP, INC. ANALYSIS OF INTEREST CHANGES DUE TO VOLUME AND RATE - UNAUDITED December 31, 2013

(In thousands)

2013 Over 2012	Average Balance	Interest	Average Rate	_ Total	Change due to
Interest and dividend income	2013 2012	<u>2013</u> <u>2012</u>	<u>2013</u> <u>2012</u>	<u>Change</u>	<u>Volume</u> <u>Rate</u>
Loans Mortgage securities Investment securities	\$ 287,535 \$ 272,533 \$ 67,219 86,890	3 13,326 \$ 13,544 1,664 2,280	4.63%4.97%2.48%2.62%	\$ (218) (616)	\$ 695 \$ (913) (487) (129)
and other	226,363 205,977	3,798 3,573	1.68% 1.73%	225	342 (117)
Total interest- earning assets	<u>\$ 581,117</u> <u>\$ 565,400</u> <u>\$</u>	<u>18,788</u> <u>\$ 19,397</u>	3.23% 3.43%	<u>\$ (609</u> )	\$ 550 \$ (1,159)
Interest expense Deposits FHLB advances and	\$ 475,367 \$ 450,289 \$	5 1,284 \$ 1,568	0.27% 0.35%	\$ (284)	\$ 68 \$ (352)
other borrowings	100,355 97,705	1,489 1,997	1.48% 2.04%	(508)	39 (547)
Total interest- bearing liabilities	\$ 575,722 \$ 547,994 <u>\$</u>	6 <b>2,773</b> \$ 3,565	0.48% 0.65%	\$ (79 <u>2</u> )	\$ 10 <u>7</u> \$ (899)
Net interest					
spread and income	<u> </u>	5 16,015 \$ 15,832	2.75% 2.78%		
Ratio of net interest income to average interest-earning assets		2.76% 2.80%			
2012 Over 2011	A P-1	Internat	A Data	T-1-1	Change due to
*	Average Balance 2012 2011	Interest 2012 2011	Average Rate 2012 2011	_ Total <u>Change</u>	Change due to Volume Rate
Interest and dividend income Loans	\$ 272,533 \$ 273,621 \$	S 13,544 \$ 14,911	4.97% 5.45%	¢ (1.267)	¢ (E4) ¢ (1.212)
Mortgage securities Investment securities	86,890 96,856	2,280 2,988	2.62% 3.08%	\$ (1,367) (708)	\$ (54) \$ (1,313) (262) (446)
and other	205,977 175,875	3,573 3,330	1.73% 1.89%	243	522 (279)
Total interest- earning assets	<u>\$ 565,400</u> <u>\$ 546,352</u> <u>\$</u>	<u>3 19,397</u> <u>\$ 21,229</u>	3.43% 3.89%	<u>\$ (1,832</u> )	\$ 206 \$ (2,038)
Interest expense Deposits	\$ 450,289 \$ 424,083 \$	5 1,568 \$ 2,251	0.35% 0.53%	\$ (683)	\$ 91 \$ (774)
FHLB advances and other borrowings	97,705 107,540	1,9973,109	2.04% 2.89%	(1,112)	(201) (911)
Total interest- bearing	\$ 545,004 \$ 504,000	25/5 0 50/0	2.65%	A (4.505)	(440) to (4.60 <del>-</del> 7)
liabilities	<u>\$ 547,994</u> <u>\$ 531,623</u> <u>\$</u>	<u>3,565</u> <u>\$ 5,360</u>	0.65% 1.01%	<u>\$ (1,795)</u>	<u>\$ (110)</u> <u>\$ (1,685)</u>
Net interest spread and income	G S	<u>3 15,832</u> <u>\$ 15,869</u> .	2.78%2.88%		
Ratio of net interest income to average					
interest-earning assets		2.80% 2.90%			

### PIONEER BANCORP, INC.

### **CORPORATE INFORMATION**

### **General Information**

Pioneer Bancorp, Inc. is a thrift holding company organized in the State of Nevada. The Bancorp owns Pioneer Bank which focuses on traditional and mortgage banking. The Bank is a Federal Savings Bank which provides depository services and originates and services residential, commercial, and consumer loans primarily in Southern New Mexico and West Texas. The Bank has one subsidiary, Pioneer Mortgage Company, which is involved in residential construction and mortgage lending in West Texas and Colorado.

### **CORPORATE OFFICES**

Pioneer Bancorp, Inc. 3000 North Main Street P.O. Box 130 Roswell, New Mexico 88202-0130

#### **GENERAL COUNSEL**

Sanders, Bruin, Coll & Worley, P.A. 701 West Country Club Road P.O. Box 550 Roswell, New Mexico 88202-0550

### **INDEPENDENT AUDITORS**

Crowe Horwath LLP One Mid America Plaza P.O. Box 3697 Oak Brook, Illinois 60522-3697

#### REGISTRAR AND TRANSFER AGENT

Pioneer Bancorp, Inc.

### **ANNUAL MEETING**

The annual meeting of stockholders of Pioneer Bancorp, Inc. will be held at 10:30 a.m. on April 15, 2014 at the Corporate Headquarters, 3000 North Main Street, Roswell, New Mexico.

### PIONEER BANCORP, INC.

### **BOARD OF DIRECTORS**

Martin B. Cooper, CPA

President

Cooper & Amador, CPA's, PC

Jon E. Hitchcock, CPA

Chairman, President and CEO

Pioneer Bank

Timothy Z. Jennings

Agribusiness

Ronald L. Miller, CPA

Director

Accounting & Consulting Group, LLP

George W. Mitchell

Investments

Stephen P. Puntch

**Executive Vice President** 

Pioneer Bank

C.W. "Buddy" Ritter

President

Ritter Enterprises, Inc.

Mikell A. Tomlinson

Partner

Shay Financial Services, Inc.

### **ADVISORY DIRECTORS**

G. Eugene Bell

**Vice President** 

Esther M. Aviles

Davis E. Bennett

Nicolas Horak

Robert W. Mays

Dee Ann Nunez

Deena I. Palmer

Richard D. Patton Karen L. Powers

Rosalyn Robinson

Rebecca E. Underation

Nancy L. Smith

Debe M. Wagner

Denise L. Wilson

Alma Salas

Dawson J. Dinsmore

Charlotte Y. Gipson

Daniel A. Hostetler

Pamela D. McClain

Scott E. Mohrhauser

Retired

Bell Gas, Inc.

Patricia J. Cooper

Partner Johnson Enterprises

### PIONEER BANK

Chairman of the Board **President and Chief Executive Officer** 

Ion E. Hitchcock, CPA

**Executive Vice President** 

Britt Donaldson

Stephen P. Puntch

**Senior Vice President** 

Nicole R. Austin

Christopher G. Palmer, CPA

Market President - Las Cruces

Kiel A. Hoffman

Market President - El Paso

Kathleen M. Carrillo

**Corporate Secretary** 

Anna K. Ritchey

**Assistant Secretary** 

Staci D. Carrasco Patricia Perrone

**Assistant Vice President** 

Charlotte A. Barnett

Mitzi T. Calleros Renaye P. Charlet

Rose M. Dick

Eric R. Ehler

Kathleen Fiel

Amber M. Fisher

Vivica P. Granados

Leigh A. Humble

Nancy I. Montgomery

Yvette Örnelas-Almanza

Melody E. Parra

Jessica M. Ponce

Israel Rivera

Karla K. Romero

Bradley A. Shaw

Mary R. Skinner

Yvonne M. Sours

Debra M. Young

### PIONEER MORTGAGE COMPANY

**Assistant Vice President** 

Becky L. Vines

d/b/a Liberty Home Financial

President

David L. Karger

### PIONEER BANK

### www.pioneerbnk.com

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### PIONEER MORTGAGE COMPANY

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