GLENWOOD SPRINGS

COLORADO

# DICONIER BANCORP, INC. 2012 ANNUAL REPORT

NEW MEXICO

LAS CRUCES

ROSWELL

RUIDOSO

ALAMOGORDO

HOBBS

CARLSBAD

MIDLAND

EL PASO

TEXAS

#### FINANCIAL HIGHLIGHTS (Unaudited)

(In thousands, except									SIL		
per share amounts)		2012	Cł	nange		2011		2010		2009	2008
AT YEAR-END		NA PROPERTY									
Assets	\$	615,313	+	4%	\$	593,469	\$	579,159	\$	568,737	\$ 551,344
Loans		278,054	+	4%		267,116	Jan 1	274,583		270,450	300,147
Securities		254,570	+	0%		254,512		234,442		230,089	197,043
Loans serviced											
for others		695,674	+	1%	TO MAN	685,675		635,249	XV-	533,762	482,095
Deposits		470,765	+	9%		430,682		408,970		360,609	365,418
Borrowings		65,550		25%		86,987		99,747		141,115	125,984
Stockholders' equity		65,792	+	6%		62,080		58,612		54,942	45,532
A THE RESIDENCE OF THE SHOPE OF						NE	The		F		
FOR THE YEAR											
Interest and		40.00		00/		24 222				06.645	20.000
dividend income		19,397	-	9%		21,229		22,774		26,617	29,809
Interest expense		3,565		33%		5,360		6,649		7,768	11,426
Net interest income		15,832		0%		15,869		16,125	13	18,849	18,383
Loan loss provision		510		1%		515		1,280		3,364	1,246
Noninterest income		14,101	+	27%		11,060		14,401		11,575	5,893
Noninterest expense		21,801	+	14%		19,154		20,156		17,660	16,476
Net income (1)		7,622	+	5%		7,260		9,090		9,750	4,088
CAPITAL RATIOS		10.7%				10 E 9/		10.1%		9.7%	8.3%
Equity to assets						10.5%		9.5%			7.9%
Core capital (3)		10.0%				9.4% 21.7%				8.8%	16.1%
Tier 1 risk-based capital (3)		24.0% 25.2%				23.0%		20.5% 21.2%		18.4% 18.9%	16.1%
Total risk-based capital (3)		25.270				25.0 %		21.2/0		16.9 /	10.7 /0
PER SHARE					2.174	No. of the last of					
Year-end book value		72.47	+	7%	23/15	67.56		62.63		58.78	48.79
Earnings (1)		8.35	+	6%		7.85		9.72		10.43	4.38
Distributions (2)		3.60		13%		4.15		3.74		4.73	0.83
Distribution payout ratio (2)		43.1%				52.9%		38.5%		45.3%	18.9%
Distribution payout ratio (2)											
PERFORMANCE RATIOS											900000
Return on average											45000
stockholders' equity (1)		11.92%				12.03%		16.01%		19.41%	9.30%
Return on average assets (1)		1.26%				1.24%		1.58%		1.74%	0.75%
Net interest margin		2.80%				2.90%		2.98%		3.63%	3.52%
Efficiency ratio	TO S	72.83%				71.13%		66.03%		58.05%	67.87%
(4) 及其,对他是包括"											
SELECTED INFORMATION											
Average common											
shares (in thousands)		912				925		935		934	934
Full-time equivalent employees		218				206		210		210	195
Customer service facilities:										K L Kin	
Full-service facilities		7				7		7		7	7
Banking branches		8			36	6		6		6	5
Loan production offices		2				2		2		3	1
ATMs	1000	20			1	17		16		16	14
				V 7 (45 20 40)						STATE OF STA	

<sup>(1)</sup> On January 1, 2009, the Company elected to be taxed under Subchapter S of the Internal Revenue Code.

<sup>(2)</sup> Since 2009, the Company has paid Subchapter S Distributions to Stockholders, qualified dividends were paid in previous years.

<sup>(3)</sup> Capital ratios relate to Pioneer Bank only, refer to Note K.



### PIONEER BANCORP, INC.

P.O. Box 130 • Roswell, New Mexico 88202-0130 • (575) 624-5200

Dear Fellow Stockholders,

We are pleased to report that Pioneer Bancorp, Inc. had a profitable 2012 increasing net income 5.0% over 2011. One of the highlights of 2012 was Pioneer's purchase of two branches in El Paso, Texas with \$18.2 million in deposits. A remodel of the branch located at 2290 Trawood Drive was completed and is featured in the center of this year's report. These branch acquisitions position us to better serve El Paso and increase our lending opportunities in this vibrant market.

Net income for the year ended December 31, 2012 was \$7.6 million compared to \$7.3 million for the year ended December 31, 2011. Total assets increased \$21.8 million, or 3.7%, to \$615.3 million at December 31, 2012 from \$593.5 million at December 31, 2011. Mortgage loan production increased during 2012 to \$193.4 million, up 9.8% from \$176.2 million in 2011. Deposits continued to increase and were up \$40.1 million, or 9.3%, to \$470.8 million at December 31, 2012 from \$430.7 million at December 31, 2011. The growth in our deposits was a result of the acquisition of the two branches in El Paso and our High Performance Checking Program which has been the focus of our marketing efforts for the last several years. With this growth in deposits, our related fees increased \$413 thousand, or 7.7%, in 2012. Stockholders' equity increased \$3.7 million, or 6.0%, to \$65.8 million at December 31, 2012 from \$62.1 million at December 31, 2011. Book value per share increased \$4.91, or 7.3%, to \$72.47 at December 31, 2012 from \$67.56 at December 31, 2011.

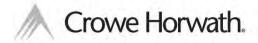
Looking forward to 2013, we expect the operating environment will continue to be a challenge with ever expanding regulation. However, with our strong operational foundation, we will continue to capitalize on our strengths. In 2013, mortgage loan production will likely be flat as refinance demand is dissipating and purchase activity remains moderate. Additionally, while our net interest income before provision was flat in 2012, we expect it will narrow in 2013 due to lower yields on new and re-pricing assets.

Please plan to attend our annual meeting of stockholders which will be held at 10:30 a.m. on April 23, 2013 at our corporate headquarters, 3000 North Main Street, Roswell, New Mexico. On behalf of the Board of Directors, Officers and Employees of Pioneer, we thank you for your investment in Pioneer Bancorp, Inc. Please help us continue to grow and enhance the value of our company by "telling a friend" about Pioneer. We will continue to work to maintain your trust and to deliver results.

Jon E. Hitchcock

President and Chief Executive Officer

Roswell, New Mexico March 22, 2013



#### INDEPENDENT AUDITOR'S REPORT

Board of Directors and Stockholders Pioneer Bancorp, Inc. Roswell, New Mexico

#### **Report on the Financial Statements**

We have audited the accompanying consolidated financial statements of Pioneer Bancorp, Inc. (the Company), which comprise the consolidated balance sheets as of December 31, 2012 and 2011, and the related consolidated statements of income, comprehensive income, stockholders' equity, and cash flows for the years then ended, and the related notes to the financial statements.

#### Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

#### Auditor's Responsibility

Our responsibility is to express an opinion on these consolidated financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### Opinion

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of Pioneer Bancorp, Inc. as of December 31, 2012 and 2011, and the results of its operations and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

#### Other Matter

Our audits were conducted for the purpose of forming an opinion on the consolidated financial statements as a whole. The accompanying schedule I - consolidating balance sheet and schedule II - consolidating statement of income are presented for purposes of additional analysis of the consolidated financial statements rather than to present the financial position and results of operations of the individual companies, and are not a required part of the consolidated financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the consolidated financial statements. The consolidating information has been subjected to the auditing procedures applied in the audits of the consolidated financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the consolidated financial statements or to the consolidated financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the consolidating information is fairly stated in all material respects in relation to the consolidated financial statements as a whole.

Crowe Horwath LLP

Crowe Howath LLP

Oak Brook, Illinois February 18, 2013

### PIONEER BANCORP, INC. CONSOLIDATED BALANCE SHEETS

#### December 31, 2012 and 2011

	<u>Note</u>	<u>2012</u>	<u>2011</u>
ASSETS Cash and cash equivalents Securities available-for-sale Loans held for sale, net Loans, net Federal Home Loan Bank (FHLB) Stock Premises and equipment, net Mortgage servicing rights, net Foreclosed assets Accrued interest receivable Other assets	B C D F G	\$ 31,345 254,570 16,748 261,306 3,269 31,819 6,438 1,453 1,597 6,768	\$ 17,115 254,512 14,064 253,052 5,268 31,614 5,396 1,363 1,754 9,331
Total assets		<u>\$ 615,313</u>	\$ 593,469
LIABILITIES Deposits FHLB advances and other borrowings Official checks Advance payments for taxes and insurance Accrued interest payable Accounts payable and other liabilities  Total liabilities	H I	\$ 470,765 65,550 2,990 2,298 161 7,757 549,521	\$ 430,682 86,987 3,611 2,078 228 7,803 531,389
Commitments and contingencies	J		
STOCKHOLDERS' EQUITY Capital stock, \$1 par value; 2,000,000 shares authorized; 1,008,923 shares issued Treasury stock (2012 - 101,018 shares; 2011 - 90,096 shares) Additional paid-in capital Retained earnings Accumulated other comprehensive income Total stockholders' equity	K	1,009 (3,852) 377 65,609 2,649 65,792	1,009 (3,240) 289 61,272 2,750 62,080
Total liability and stockholders' equity		<u>\$ 615,313</u>	\$ 593,469

### PIONEER BANCORP, INC. CONSOLIDATED STATEMENTS OF INCOME

#### Years ended December 31, 2012 and 2011

Interest and dividend income:	<u>Note</u>	<u>2012</u>	<u>2011</u>
Loans		\$ 13,544	\$ 14,911
Mortgage securities		2,280	2,988
Investment securities and other		<u>3,573</u>	3,330
Total		19,397	21,229
Interest expense:			
Deposits		1,568	2,251
FHLB advances and other borrowings		1,997	3,109
Total		3,565	5,360
Net interest income		15,832	15,869
Loan loss provision		510	515
Net interest income after loan loss provision		15,322	<u>15,354</u>
Noninterest income:			
Deposit account fees		5,804	5,391
Gain on sale of loans, net	D	5,767	3,941
Loan administration and service fees		1,501	1,702
Change in mortgage servicing rights	C	705	(5.45)
impairment allowance	G C	705	(545) 218
Gain on sale of securities, net Other	C	324	353
Total		14,101	11,060
Noninterest expense:			
Compensation and employee benefits	M/N	10,847	9,868
Equipment	ŕ	2,364	2,103
Data processing		2,494	1,926
Occupancy		1,786	1,639
Stationery, printing, and office supplies		633	539
Professional and supervisory		568	535
Federal deposit insurance		344	337
Postage and transportation		620 998	488 894
Advertising and public relations Telephone		201	192
Other		946	633
Total		21,801	19,154
Net income		<u>\$ 7,622</u>	\$ 7,260

### PIONEER BANCORP, INC. CONSOLIDATED STATEMENTS OF INCOME

#### Years ended December 31, 2012 and 2011

	<u>Note</u>	<u>2012</u>		<u>2011</u>
Weighted-average number of capital stock shares outstanding:				
Basic Diluted		912, 926,		924,735 932,328
Earnings per share:				
Basic		\$	8.35	7.85
Diluted			8.22	7.79

# PIONEER BANCORP, INC. CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME Years ended December 31, 2012 and 2011

	Note		2012	<u>2011</u>
Net income		\$	7,622	\$ 7,260
Other comprehensive income:     Unrealized gains on securities:     Unrealized holding gain arising during the period     Reclassification adjustment for (gains) included in net income			4 	1,087 (218) 869
Defined benefit pension plan: Net (loss) arising during the period Amortization of prior service cost included in net periodic pension cost	М		(237) 132 (105)	(257) 135 (122)
Total other comprehensive income/(loss)			(101)	 747
Comprehensive income		<u>\$</u>	7,521	\$ 8,007

# PIONEER BANCORP, INC. CONSOLIDATED STATEMENTS OF STOCKHOLDERS' EQUITY Years Ended December 31, 2012 and 2011

	Capital Stock <u>\$1 Par</u>	Treasury <u>Stock</u>	Additional Paid-In <u>Capital</u>	Retained <u>Earnings</u>	Accumulated Other Comprehensive <u>Income</u>	<u>Total</u>
Balance, January 1, 2011	\$ 1,009	\$ (2,428)	\$ 176	\$ 57,852	\$ 2,003	\$ 58,612
Net income	-	-	-	7,260	-	7,260
Other comprehensive income	-	-	-	-	747	747
Purchase of treasury stock (17,537 shares)	-	(833)	-	-	-	(833)
Exercise of stock options (450 shares)	-	21	-	-	-	21
Stock-based compensation	-	-	113	-	-	113
Distributions - \$4.15 per share				(3,840)		(3,840)
Balance, December 31, 2011	1,009	(3,240)	289	61,272	2,750	62,080
Net income	-	-	-	7,622	-	7,622
Other comprehensive (loss)	-	-	-	-	(101)	(101)
Purchase of treasury stock (15,062 shares)	-	(798)	-	-	-	(798)
Exercise of stock options (4,140 shares)	-	186	-	-	-	186
Stock-based compensation	-	-	88	-	-	88
Distributions - \$3.60 per share				(3,285)		(3,285)
Balance, December 31, 2012	\$ 1,009	\$ (3,852)	<u>\$ 377</u>	\$ 65,609	\$ 2,649	\$ 65,792

### PIONEER BANCORP, INC. CONSOLIDATED STATEMENTS OF CASH FLOWS

#### Years Ended December 31, 2012 and 2011

	<u>2012</u>	<u>2011</u>
Cash flows from operating activities:	<del></del>	<del></del>
Net income	\$ 7,622	\$ 7,260
Adjustments to reconcile net income to net cash		
from operating activities:		
Amortization (accretion) of:		
Mortgage servicing rights	1,957	1,441
Premiums and discounts on investments and		
mortgage securities, net	59	122
Provision for loan losses	510	515
Change in mortgage servicing rights		
impairment allowance	(705)	545
Net (gain)/loss on sales and disposals of:		
Loans	(5,767)	(3,941)
Premises and equipment	3	1
Foreclosed assets	(88)	(118)
Securities available-for-sale	-	(218)
Foreclosed assets direct write-down expense	333	-
Stock-based compensation expense	88	113
FHLB stock dividends	(19)	(19)
Depreciation of premises and equipment	2,152	2,031
Origination of mortgage loans held for sale	(145,098)	(124,988)
Proceeds from sales of loans held for sale	145,887	129,224
Changes in operating assets and liabilities:	4.55	(40)
Accrued interest receivable	157	(40)
Other assets	2,563	(1,407)
Official checks	(621)	709
Accrued interest payable	(67)	(69)
Accounts payable and other liabilities, net of	202	265
distributions declared, not paid	 393	 <u>265</u>
Net cash from operating activities	 9,359	11,426
Cash flows from investing activities:		
Loan originations and principal payments on loans, net	(20,258)	(1,773)
Proceeds from sales of loans held for investment Securities available-for-sale:	10,582	8,284
Purchases	(307.450)	(215 225)
Sales	(397,450)	(315,325)
	397,337	3,626 292,592
Maturities, prepayments and calls		-
Additions to premises and equipment, net	(2,360) 2,018	(2,841)
Net sales (purchases) of FHLB stock	2,010	(234)
Improvements to foreclosed assets	- 577	(136)
Proceeds from sales of foreclosed assets	577 18 160	903
Proceeds from deposits assumed in branch purchase	 18,160 8,606	 (14,904)
Net cash from investing activities	 8,606	 (14,704)

#### PIONEER BANCORP, INC. CONSOLIDATED STATEMENTS OF CASH FLOWS December 31, 2012 and 2011

	<u>2012</u>	<u>2011</u>
Cash flows from financing activities:  Net change in deposits  Additions to FHLB advances and other borrowings  Payments on FHLB advances and other borrowings  Not change in advance payments	\$ 21,923 4,000 (25,437)	\$ 21,712 5,240 (18,000)
Net change in advance payments for taxes and insurance Purchase of treasury shares Proceeds from exercise of stock options Payment of cash distributions Net cash from financing activities	 220 (798) 186 (3,829) (3,735)	 (43) (833) 21 (2,932) 5,165
Net change in cash and cash equivalents	14,230	1,687
Cash and cash equivalents at beginning of year	 17,115	 15,428
Cash and cash equivalents at end of year	\$ 31,345	\$ 17,115
Supplemental cash flow information: Cash paid during the year for interest	\$ 3,632	\$ 5,429
Supplemental noncash disclosures: Distributions declared, not paid Transfer from loans to foreclosed assets Loans provided for sales of foreclosed assets	\$ 935 912 -	\$ 1,479 - 1,730

(In thousands, except share amounts)

#### NOTE A - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Organization, Nature of Operations, and Principles of Consolidation: Pioneer Bancorp, Inc. (the Bancorp) was formed January 13, 2003 and is a Nevada corporation chartered as a thrift holding company. The Bancorp holds all of the issued and outstanding shares of Pioneer Bank (the Bank). The Bank is a federal savings bank operating in Southern New Mexico and West Texas. Deposits in the Bank are insured by the Federal Deposit Insurance Corporation (the FDIC). The Bank has one subsidiary, Pioneer Mortgage Company (PMC), which engages in mortgage banking activities and residential construction and mortgage lending in West Texas and mortgage lending in Colorado, d/b/a Liberty Home Financial. PMC has one subsidiary, PPM, Inc., which is currently inactive. These consolidated financial statements include these entities, collectively referred to as "the Company". Intercompany transactions and balances are eliminated in consolidation.

Pioneer provides financial services through seven full customer service facilities, eight banking branches, two loan production offices, and a network of twenty ATMs. The Bank engages in mortgage banking activities and, as such, originates, sells and services one-to-four family residential mortgage loans. The Bank's primary deposit products are checking, savings, and term certificate accounts, and the Bank's primary lending products are residential mortgage, commercial, and installment loans. Substantially all loans are secured by specific items of collateral including business assets, consumer assets, and commercial and residential real estate. Commercial loans are expected to be repaid from cash flow from operations of businesses. There are no significant concentrations of loans to any one industry or customer. However, the customers' ability to repay their loans is dependent on the real estate and general economic conditions in the Bank's lending area.

During 2012, the Company purchased two branches in El Paso, Texas, assuming \$18.2 million of deposits and purchasing \$861 thousand of premises and equipment.

<u>Subsequent Events</u>: The Company has evaluated subsequent events for recognition and disclosure through February 18, 2013, which is the date the financial statements were available to be issued.

<u>Use of Estimates</u>: To prepare financial statements in conformity with accounting principles generally accepted in the United States of America, management makes estimates and assumptions based on available information. These estimates and assumptions affect the amounts reported in the financial statements and the disclosures provided, and actual results could differ. The allowance for loan losses, loan servicing rights, carrying value of other real estate owned, mortgage banking derivatives, and fair values of financial instruments are particularly subject to change.

<u>Cash Flows</u>: Cash and cash equivalents include cash, deposits with other financial institutions with maturities under 90 days, and federal funds sold. Net cash flows are reported for customer loan and deposit transactions, interest-bearing deposits in other financial institutions, federal funds purchased and repurchase agreements. Interest-bearing deposits in other financial institutions mature within one year and are carried at cost.

(In thousands, except share amounts)

#### NOTE A - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

<u>Restrictions on Cash</u>: Cash on hand or on deposit with the Federal Reserve Bank was required to meet regulatory reserve and clearing requirements.

<u>Securities</u>: Debt securities are classified as available-for-sale when they might be sold before maturity. Equity securities with readily determinable fair values are classified as available-for-sale. Securities available-for-sale are carried at fair value, with unrealized holding gains and losses reported in other comprehensive income.

Interest income includes amortization of purchase premium or discount. Premiums and discounts on securities are amortized on the level-yield method without anticipating prepayments, except for mortgage-backed securities where prepayments are anticipated. Gains and losses on sales are recorded on the trade date and determined using the specific identification method.

Management evaluates securities for other-than-temporary impairment ("OTTI") on at least a quarterly basis and more frequently when economic or market conditions warrant such an evaluation. For securities in an unrealized loss position, management considers the extent and duration of the unrealized loss and the financial condition and near-term prospects of the issuer. Management also assesses whether it intends to sell, or it is more likely than not that it will be required to sell, a security in an unrealized loss position before recovery of its amortized cost basis. If either of the criteria regarding intent or requirement to sell is met, the entire difference between amortized cost and fair value is recognized as impairment through earnings. For debt securities that do not meet the aforementioned criteria, the amount of impairment is split into two components as follows: 1) OTTI related to credit loss, which must be recognized in the income statement; and 2) OTTI related to other factors, which is recognized in other comprehensive income. Credit loss is defined as the difference between the present value of the cash flows expected to be collected and the amortized cost basis. For equity securities, the entire amount of impairment is recognized through earnings.

<u>Securitizations and Loans Held for Sale</u>: The Company securitizes, sells and services mortgage loans. Mortgage loans originated and intended for sale in the secondary market are carried at the lower of aggregate cost or fair value, as determined by outstanding commitments from investors. Net unrealized losses, if any, are recorded as a valuation allowance and charged to earnings. When these loans are sold individually to third party investors, gains or losses are recognized in gain on sale of loans.

In addition, the Company securitizes mortgage loans originated and intended for sale into mortgage-backed securities through the Government National Mortgage Association (GNMA) or the Federal National Mortgage Association (FNMA) mortgage-backed securities programs. Management classifies securitized loan pools as loans held for sale. When these securitized loan pools are sold to third party investors, gains or losses are recognized in gain on sale of loans.

Mortgage loans held for sale and securitized loan pools are generally sold with servicing rights retained. The carrying value of mortgage loans sold is reduced by the amount allocated to the servicing right. Gains and losses on sales of mortgage loans are based on the difference between the selling price and the carrying value of the related loan sold.

(In thousands, except share amounts)

#### NOTE A - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Mortgage Banking Derivatives: Commitments to fund mortgage loans (interest rate locks) to be sold into the secondary market and forward commitments for the future delivery of these mortgage loans are accounted for as derivatives. Fair values of these mortgage derivatives are estimated based on changes in mortgage interest rates from the date the interest rate on the loan is locked. The Company enters into forward commitments for the future delivery of mortgage loans when interest rate locks are entered into, in order to hedge the change in interest rates resulting from its commitments to fund the loans. Changes in the fair values of these derivatives are included in net gains on sales of loans and are not material.

<u>Loans</u>: Loans that management has the intent and ability to hold for the foreseeable future or until maturity or payoff are reported at the principal balance outstanding, net of purchase premiums and discounts, deferred loan fees and costs, and an allowance for loan losses. Interest income is accrued on the unpaid principal balance. Loan origination fees, net of certain direct origination costs, are deferred and recognized in interest income using the level-yield method without anticipating prepayments.

Interest income on all classes of loans is discontinued at the time the loan is 90 days delinquent unless the loan is well-secured and in process of collection. Consumer loans are typically charged off no later than 120 days past due. Past due status is based on the contractual terms of the loan. In all cases, all classes of loans are placed on nonaccrual or charged-off at an earlier date if collection of principal or interest is considered doubtful. Nonaccrual loans and loans past due 90 days still on accrual include both smaller balance homogeneous loans that are collectively evaluated for impairment and individually classified impaired loans.

All interest accrued but not received for loans placed on nonaccrual is reversed against interest income for all classes of loans. Interest received on such loans is accounted for on the cash-basis or cost recovery method, until qualifying for return to accrual. Loans are returned to accrual status when all the principal and interest amounts contractually due are brought current and future payments are reasonably assured.

<u>Loan Commitments and Related Financial Instruments</u>: Financial instruments include off-balance-sheet credit instruments, such as commitments to make loans and commercial letters of credit, issued to meet customer financing needs. The face amount for these items represents the exposure to loss, before considering customer collateral or ability to repay. Such financial instruments are recorded when they are funded.

Allowance for Loan Losses: The allowance for loan losses is a valuation allowance for probable incurred credit losses. Loan losses are charged against the allowance when management believes the uncollectibility of a loan balance is confirmed. Subsequent recoveries, if any, are credited to the allowance. Management estimates the allowance balance required using past loan loss experience, the nature and volume of the portfolio, information about specific borrower situations and estimated collateral values, economic conditions, and other factors. Allocations of the allowance may be made for specific loans, but the entire allowance is available for any loan that, in management's judgment, should be charged off.

(In thousands, except share amounts)

#### NOTE A - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

The allowance consists of specific and general components. The specific component relates to loans that are individually classified as impaired. For all classes of loans, a loan is impaired when, based on current information and events, it is probable that the Company will be unable to collect all amounts due according to the contractual terms of the loan agreement. Loans, for which the terms have been modified, and for which the borrower is experiencing financial difficulties, are considered troubled debt restructurings and classified as impaired.

Factors considered by management in determining impairment include payment status, collateral value, and the probability of collecting scheduled principal and interest payments when due. Loans that experience insignificant payment delays and payment shortfalls generally are not classified as impaired. Management determines the significance of payment delays and payment shortfalls on a case-by-case basis, taking into consideration all of the circumstances surrounding the loan and the borrower, including the length of the delay, the reasons for the delay, the borrower's prior payment record, and the amount of the shortfall in relation to the principal and interest owed.

Commercial, multifamily, construction and land loans are individually evaluated for impairment. If a loan is impaired, a portion of the allowance is allocated so that the loan is reported, net, at the present value of estimated future cash flows using the loan's existing rate or at the fair value of collateral if repayment is expected solely from the collateral. Large groups of smaller balance homogeneous loans, such as consumer and residential real estate loans, are collectively evaluated for impairment, and accordingly, they are not separately identified for impairment disclosures. Troubled debt restructurings are separately identified for impairment disclosures and are measured at the present value of estimated future cash flows using the loan's effective rate at inception. If a troubled debt restructuring is considered to be a collateral dependent loan, the loan is reported, net, at the fair value of the collateral. For troubled debt restructurings that subsequently default, the Company determines the amount of reserve in accordance with the accounting policy for the allowance for loan losses.

The general component covers nonimpaired loans and is based on historical loss experience adjusted for current factors. The historical loss experience is determined by class and is based on the actual loss history experienced by the Company. This actual loss experience is supplemented with other economic factors based on the risks present for the portfolio. These economic factors include consideration of the following: levels of and trends in delinquencies and impaired loans; levels of and trends in charge-offs and recoveries; trends in volume and terms of loans; effects of any changes in risk selection and underwriting standards; other changes in lending policies, procedures, and practices; experience, ability, and depth of lending management and other relevant staff; national and local economic trends and conditions; industry conditions; and effects of changes in credit concentrations. The following portfolio segments have been identified: Loans secured by real estate, commercial and industrial, and consumer. Loans secured by real estate include the following classes: residential construction, nonresidential construction & land, home equity lines of credit, residential, second mortgages, multifamily, and commercial.

(*In thousands, except share amounts*)

#### NOTE A - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

The Company considers loan performance and collateral values in assessing risk in the loan portfolio. The primary risk factors for each loan segment are: Loans secured by real estate are affected by the local real estate market, the local economy, and movement in interest rates. Appraisals are obtained to support the loan amount. For residential real estate, the Company evaluates the borrower's repayment ability through a review of credit scores and debt-to-income ratios. Commercial real estate loans are dependent on the industries tied to these loans. An evaluation of the entity's cash flows is performed to evaluate the borrower's ability to repay the loan. Commercial and industrial loans are dependent on the strength of the industries of the related borrowers and the success of their businesses. Commercial loans are advanced for equipment purchases or to provide working capital or meet other financing needs of the business. These loans may be secured by accounts receivable, inventory, equipment or other business assets. Financial information is obtained from the borrower to evaluate the debt service coverage and ability to repay the loans. Consumer loans are dependent on the local economy, and are generally secured by consumer assets, but may be unsecured. The Company evaluates the borrower's repayment ability through a review of credit scores and an evaluation of debt-to-income ratios.

In addition, certain regulatory agencies, as an integral part of their examination process, periodically review the Bank's allowance for adequacy. Such agencies may require the Bank to change the allowance based on their judgment about information available to them at the time of their examination.

<u>Federal Home Loan Bank (FHLB) Stock</u>: The Bank is a member of the FHLB system. Members are required to own a certain amount of stock based on the level of borrowings and other factors, and may invest in additional amounts. FHLB stock is carried at cost, classified as a restricted security, and periodically evaluated for impairment based on the ultimate recovery of par value. Both cash and stock dividends are reported as income.

<u>Premises and Equipment</u>: Land is carried at cost. Premises and equipment are stated at cost less accumulated depreciation. Buildings and related components are depreciated using the straight-line method with useful lives ranging from 5 to 39 years. Furniture, fixtures and equipment are depreciated using the straight-line method with useful lives ranging from 3 to 12 years. Leasehold improvements are amortized over the life of the asset or the term of the lease, whichever is shorter. Repairs and maintenance not extending the useful life of the asset are expensed.

<u>Long-Term Assets</u>: Premises and equipment, core deposit and other intangible assets, and other long-term assets are reviewed for impairment when events indicate their carrying amounts may not be recoverable from future undiscounted cash flows. If impaired, the assets are recorded at fair value.

<u>Servicing Rights</u>: Servicing rights are recognized separately when they are acquired through sales of loans. When mortgage loans are sold, servicing rights are initially recorded at fair value with the income statement effect recorded in gains on sales of loans. Fair value is based on a valuation model that calculates the present value of estimated future net servicing income. The valuation model incorporates assumptions that market participants would use in estimating

(In thousands, except share amounts)

#### NOTE A - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

future net servicing income, such as the cost to service, the discount rate, the custodial earnings rate, an inflation rate, ancillary income, prepayment speeds and default rates and losses. The Company compares the valuation model inputs and results to published industry data in order to validate the model results and assumptions. All classes of servicing assets are subsequently measured using the amortization method which requires servicing rights to be amortized into noninterest income in proportion to, and over the period of, the estimated future net servicing income of the underlying loans.

Servicing assets are evaluated for impairment based upon the fair value of the rights as compared to carrying amount. Impairment is determined by stratifying rights into groupings based on predominant risk characteristics, such as interest rate, loan type and investor type. Impairment is recognized through a valuation allowance for an individual grouping, to the extent that fair value is less than the carrying amount. If the Company later determines that all or a portion of the impairment no longer exists for a particular grouping, a reduction of the allowance may be recorded as an increase to income. The fair values of servicing rights are subject to significant fluctuations as a result of changes in estimated and actual prepayment speeds and default rates and losses.

Servicing fee income, which is reported on the income statement as loan administration and service fees, is recorded for fees earned for servicing loans. The fees are based on a contractual percentage of the outstanding principal, or a fixed amount per loan and are recorded as income when earned. The amortization of mortgage servicing rights is netted against loan servicing fee income.

<u>Transfers of Financial Assets</u>: Transfers of financial assets are accounted for as sales, when control over the assets has been relinquished. Control over transferred assets is deemed to be surrendered when the assets have been isolated from the Company, the transferee obtains the right (free of conditions that constrain it from taking advantage of that right) to pledge or exchange the transferred assets, and the Company does not maintain effective control over the transferred assets through an agreement to repurchase them before their maturity.

<u>Foreclosed Assets</u>: Assets acquired through or instead of loan foreclosure are initially recorded at fair value less costs to sell when acquired, establishing a new cost basis. These assets are subsequently accounted for at the lower of cost or fair value less estimated costs to sell. If fair value declines subsequent to foreclosure, a write-down is recorded through expense. Operating costs after acquisition are expensed.

<u>Company Owned Life Insurance</u>: The Company has purchased life insurance policies on certain key executives. Company owned life insurance is recorded at the amount that can be realized under the insurance contract at the balance sheet date, which is the cash surrender value adjusted for other charges or other amounts due that are probable at settlement.

(*In thousands, except share amounts*)

#### NOTE A - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

<u>Retirement Plans</u>: Defined benefit pension plan expense is the net of service and interest cost and amortization of gains and losses not immediately recognized. Employee 401(k) plan expense is the amount of matching contributions.

<u>Stock-Based Compensation</u>: Compensation cost is recognized for stock options issued to employees based on the fair value of these awards at the date of grant. A Black-Scholes model is utilized to estimate the fair value of stock options. Compensation cost is recognized over the required service period, generally defined as the vesting period.

<u>Loss Contingencies</u>: Loss contingencies, including claims and legal actions arising in the ordinary course of business, are recorded as liabilities when the likelihood of loss is probable and an amount or range of loss can be reasonably estimated. Management does not believe there now are such matters that will have a material effect on the financial statements.

<u>Income Taxes</u>: The Bancorp files a consolidated U.S. federal income tax return with its subsidiary, Pioneer Bank, and its subsidiary, Pioneer Mortgage Company. The Bancorp also files consolidated state income tax returns in New Mexico and Colorado and a franchise tax return in Texas. The Company is taxed under Subchapter S of the Internal Revenue Code, whereby the Company's taxable income is reported on the individual stockholders' tax returns.

A tax position is recognized as a benefit only if it is "more likely than not" that the tax position would be sustained in a tax examination, with a tax examination presumed to occur. The amount recognized is the largest amount of tax benefit that is greater than 50% likely of being realized on examination. For tax positions not meeting the "more likely than not" test, no tax benefit is recorded.

The Company recognizes interest and/or penalties related to income tax matters in income tax expense. There were no interest and penalties recorded in the income statement for the years ended December 31, 2012 and 2011. The Company is no longer subject to examination by taxing authorities for years before 2009.

<u>Earnings Per Share</u>: Earnings per share of capital stock has been computed on the basis of the weighted-average number of shares of capital stock outstanding. Diluted earnings per common share include the dilutive effect of additional potential common shares issuable under stock options which was 14,348 shares at December 31, 2012 and 7,593 shares at December 31, 2011. There were no antidilutive potential common shares.

<u>Dividend Restriction</u>: Banking regulations require maintaining certain capital levels and may limit the dividends paid by the Bank to the holding company which will limit the ability of the holding company to pay distributions to stockholders.

<u>Comprehensive Income</u>: Comprehensive income consists of net income and other comprehensive income. Other comprehensive income includes unrealized gains and losses on securities available-for-sale and changes in the status of the defined benefit plan which are also recognized as separate components of equity.

(In thousands, except share amounts)

#### NOTE A - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

<u>Fair Value of Financial Instruments</u>: Fair values of financial instruments are estimated using relevant market information and other assumptions, as more fully disclosed in Note L. Fair value estimates involve uncertainties and matters of significant judgment regarding interest rates, credit risk, prepayments, and other factors, especially in the absence of broad markets for particular items. Changes in assumptions or in market conditions could significantly affect the estimates.

<u>Reclassifications</u>: Some items in the prior year financial statements were reclassified to conform to the current presentation. Reclassifications had no effect on prior year net income or stockholders' equity.

#### Adoption of New Accounting Standards:

In April 2011, the FASB amended existing guidance for assisting a creditor in determining whether a restructuring is a troubled debt restructuring. The amendments clarify the guidance for a creditor's evaluation of whether it has granted a concession and whether a debtor is experiencing financial difficulties. With regard to determining whether a concession has been granted, the ASU clarifies that creditors are precluded from using the effective interest method to determine whether a concession has been granted. In the absence of using the effective interest method, a creditor must now focus on other considerations such as the value of the underlying collateral, evaluation of other collateral or guarantees, the debtor's ability to access other funds at market rates, interest rate increases and whether the restructuring results in a delay in payment that is insignificant. This guidance is effective for annual reporting periods ending on or after December 15, 2012. The effect of adopting this standard did not have a material effect on the Company's operating results or financial condition.

In June 2011, the FASB amended existing guidance and eliminated the option to present the components of other comprehensive income as part of the statement of changes in stockholders' equity. The amendment requires that comprehensive income be presented in either a single continuous statement or in two separate consecutive statements. The amendments in this guidance are effective for annual reporting periods ending after December 15, 2012. The adoption of this amendment changed the presentation of the components of comprehensive income from within the consolidated statement of stockholders' equity to a separate statement of comprehensive income.

### PIONEER BANCORP, INC. NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

December 31, 2012 and 2011 (*In thousands, except share amounts*)

#### NOTE B - CASH AND CASH EQUIVALENTS

Cash and cash equivalents, subject to regulatory reserve requirements of \$0 and \$1.1 million at December 31, 2012 and 2011, consisted of the following:

	<u>2012</u>	<u>2011</u>		
Cash and due from banks Interest-bearing deposits	\$ 8,727 22,618	\$	7,169 9,946	
Total cash and cash equivalents	\$ 31,345	\$	17,115	

(In thousands, except share amounts)

#### NOTE C - SECURITIES AVAILABLE-FOR-SALE

Total securities available-for-sale

The amortized cost and fair value of the available-for-sale securities portfolio and the corresponding amounts of gross unrealized gains and losses recognized in accumulated other comprehensive income/(loss) were as follows:

			Decembe	er 31, <b>2</b> 01	12	
			Gross	Gro	oss	
	Amortiz	zed U	Inrealized	Unrea	lized	Fair
	Cost		<u>Gains</u>	Los	ses	<u>Value</u>
U.S. Government-sponsored agencies	\$ 179,	566 \$	374	\$	(46) \$	179,894
Residential mortgage-backed securities	68,	106	3,637		(9)	71,734
Collateralized mortgage obligations Private-issue collateralized mortgage		109	3		-	112
obligations	1,	695	103		-	1,798
Equity securities	1,	000	32		<u> </u>	1,032
Total securities available-for-sale	<u>\$ 250,</u>	<u>476</u> <u>\$</u>	4,149	\$	<u>(55)</u> \$	254,570
			Decembe	er 31, <b>2</b> 01	11	
			Gross	Gro		
	Amortiz	zed U	Inrealized	Unrea	alized	Fair
	Cost		Gains	Los	ses	Value
U.S. Government-sponsored agencies	\$ 162,	522 \$	387	\$	(35) \$	162,874
Residential mortgage-backed securities	83,	854	3,662		(9)	87,507
Collateralized mortgage obligations		134	3		-	137
Private-issue collateralized mortgage						
obligations	2,	912	60		-	2,972
Equity securities	1,	000	22		<u> </u>	1,022

250,422

4,134 \$

(44) \$

254,512

(In thousands, except share amounts)

#### NOTE C - SECURITIES AVAILABLE-FOR-SALE (Continued)

The following table presents components of gain and losses on sales of available-for-sale securities:

	<u>201</u>	12	<u>2011</u>
Gains Losses	\$	- -	\$ 218
	\$	<u>-</u>	\$ 218

The amortized cost and fair value of the available-for-sale securities portfolio by contractual maturity are shown below, except for Equity securities which have no maturity. The table below includes mortgage-backed securities maturing at the contractual maturity; however, expected maturities may differ from contractual maturities if borrowers have the right to call or prepay obligations with or without call or prepayment penalties:

		December 31, 2012					
	A	mortized <u>Cost</u>	Fair <u>Value</u>				
Maturity: Within one year One to five years	\$	18 9,995	\$	20 10,005			
Five to ten years Beyond ten years		171,377 68,086		171,801 71,712			
	\$	249,476	\$	253,538			

Securities pledged to secure public deposits and repurchase agreements at December 31, 2012 and 2011 were approximately \$40.3 million and \$46.8 million at fair value.

(*In thousands, except share amounts*)

#### **NOTE C - SECURITIES AVAILABLE-FOR-SALE** (Continued)

Securities with unrealized losses at December 31, 2012 and 2011, aggregated by major security type and length of time that individual securities have been in a continuous unrealized loss position, were as follows:

	Less than	12 Months	12 Month	s or Longer	To	otal
	Fair	Unrealized	Fair	Unrealized	Fair	Unrealized
	<u>Value</u>	Loss	<u>Value</u>	Loss	<u>Value</u>	Loss
<u>2012</u>						
U.S. Government-sponsored agencies	\$ 9,255	\$ (46)	\$ -	\$ -	\$ 9,255	\$ (46)
Residential mortgage-backed securities	<u>173</u>	<u>(1)</u>	<u>735</u>	<u>(8)</u>	908	<u>(9)</u>
	<u>\$ 9,428</u>	<u>\$ (47)</u>	<u>\$ 735</u>	<u>\$ (8)</u>	\$ 10,163	<u>\$ (55)</u>
	Less than	12 Months	12 Month	s or Longer	To	otal
	<u>Less thar</u> Fair	12 Months Unrealized	12 Months Fair	s or Longer Unrealized	To	otal Unrealized
				O		
<u>2011</u>	Fair	Unrealized	Fair	Unrealized	Fair	Unrealized
2011 U.S. Government-sponsored agencies	Fair <u>Value</u>	Unrealized Loss	Fair <u>Value</u>	Unrealized Loss	Fair	Unrealized
	Fair <u>Value</u> \$ 21,729	Unrealized Loss	Fair <u>Value</u>	Unrealized Loss	Fair <u>Value</u>	Unrealized <u>Loss</u>
U.S. Government-sponsored agencies	Fair <u>Value</u> \$ 21,729	Unrealized Loss \$ (35)	Fair Value  \$ -	Unrealized Loss  \$ -	Fair <u>Value</u> \$ 21,729	Unrealized Loss \$ (35)

At December 31, 2012 and 2011, unrealized losses on U.S. Government-sponsored agencies and mortgage-backed securities held by the Company have not been recognized into income because the decline in fair value is attributable to changes in interest rates, not credit quality. The mortgage-backed securities held by the Company were issued by U.S. Government-sponsored entities and agencies, primarily Ginnie Mae (GNMA), Fannie Mae (FNMA) and Freddie Mac (FHLMC), institutions which the Government has affirmed its commitment to support. Because the Company does not have the intent to sell these securities and it is not likely that it will be required to sell the securities before their anticipated recovery, the Company does not consider these securities to be other-than-temporarily impaired.

(In thousands, except share amounts)

#### **NOTE D - LOANS**

Loans, including residential real estate loans held for sale of \$16.7 million and \$14.1 million at December 31, 2012 and 2011, by major category consisted of the following:

<u>2012</u>

<u>2011</u>

Loans secured by real estate:				
Residential construction	\$	19,297	\$	18,182
Nonresidential construction & land	Ψ	7,317	Ψ	6,418
Home equity lines of credit		1,266		1,942
Residential		207,208		195,582
Second mortgages		790		1,090
Multifamily		1,089		1,033
Commercial		29,629		29,023
Commercial & industrial		10,572		12,347
Consumer		4,454		5,069
Total loans		281,622		270,686
Total loans		201,022		270,000
Allowance for loan losses		(3,568)		(3,570)
Loans, net	<u>\$</u>	278,054	\$	267,116
An analysis of the activity in the allowance for loan loss	ses is as fo	ollows:		
		<u>2012</u>		<u>2011</u>
Beginning balance	\$	3,570	\$	3,522
Charge-offs		(936)		(1,169)
Recoveries		424		702
Loan loss provision		510		515
t · · ·				
Ending balance	\$	3,568	\$	3,570
	<del></del>	<u>,                                      </u>		, <u> </u>

Loans to executive officers, directors, and their affiliates were \$2.0 million and \$1.6 million at December 31, 2012 and 2011.

(In thousands, except share amounts)

#### **NOTE D - LOANS** (Continued)

The following tables present activity in the allowance for loan losses for the years ended 2012 and 2011:

2012		ginning <u>alance</u>	<u>Cha</u>	rge-offs	Recoveries	<u>P</u>	Loan Loss rovision		Ending <u>Balance</u>
Loans secured by real estate:									
Residential construction	\$	637	\$	(228)		\$	390	\$	836
Nonresidential construction & land		121		-	23		(10)		134
Home equity lines of credit		70		-	-		(25)		45
Residential		463		-	-		15		478
Second mortgages		20		(1)	1		(5)		15
Multifamily		-		-	-		-		-
Commercial		344		(61)	-		74		357
Commercial & industrial		731		-	-		(121)		610
Consumer		1,184		(646)	363		192	_	1,093
Total	\$	3,570	\$	(936)	<u>\$ 424</u>	\$	510	\$	3,568
							Loan		
	Ве	ginning							
2011		5					Loss		Ending
<u> 2011</u>	<u>B</u>	<u>alance</u>	Cha	rge-offs	Recoveries	<u>P</u>	Loss rovision		Ending Balance
	<u>B</u>		Chai	rge-offs	Recoveries	<u>P</u>			0
Loans secured by real estate:  Residential construction	<u>B</u> \$		Char	rge-offs	Recoveries \$ 29	<u>P</u> :		\$	0
Loans secured by real estate:		<u>alance</u>		rge-offs - -				\$	<u>Balance</u>
Loans secured by real estate: Residential construction Nonresidential construction & land		alance 608		- - (46)	\$ 29			\$	Balance 637
Loans secured by real estate: Residential construction		608 109		- -	\$ 29		rovision - -	\$	Balance 637 121
Loans secured by real estate: Residential construction Nonresidential construction & land Home equity lines of credit Residential		608 109 66		- - (46)	\$ 29		rovision  50	\$	<u>Balance</u> 637 121 70
Loans secured by real estate: Residential construction Nonresidential construction & land Home equity lines of credit Residential Second mortgages		608 109 66 463		- (46) (45)	\$ 29 12 -		rovision  50	\$	637 121 70 463
Loans secured by real estate: Residential construction Nonresidential construction & land Home equity lines of credit Residential		608 109 66 463		- (46) (45)	\$ 29 12 -		rovision  50	\$	637 121 70 463
Loans secured by real estate: Residential construction Nonresidential construction & land Home equity lines of credit Residential Second mortgages Multifamily		608 109 66 463 19		(46) (45)	\$ 29 12 -		rovision  50 45 -	\$	637 121 70 463 20
Loans secured by real estate: Residential construction Nonresidential construction & land Home equity lines of credit Residential Second mortgages Multifamily Commercial		608 109 66 463 19 -		(46) (45) - (28)	\$ 29 12 -		rovision  50 45 -	\$	Balance  637 121 70 463 20 - 344

(In thousands, except share amounts)

#### NOTE D - LOANS (Continued)

The following tables represent the balance in the allowance for loan losses and the recorded investment in loans based on impairment method as of year-end 2012 and 2011:

		Loan Balances	<b>i</b>	Allow	ance for Loan	Losses
	T. 4: 1411	C.11 C 1	T- ( . 1	T., 42 2 4 11	Callanda al	
		Collectively Evaluated for	Total	Individually	Evaluated for	
			Recorded			
<u>2012</u>	impairment	<u>Impairment</u>	<u>Investment</u>	impairment	<u>Impairment</u>	<u>Total</u>
Tarana and III and a state						
Loans secured by real estate  Residential construction	\$ -	\$ 19,297	\$ 19,297	\$ -	\$ 836	\$ 836
Nonresidential construction	ψ -	ψ 17,277	ψ 17,277	ψ -	ψ 030	ψ 030
& land	_	7,317	7,317	_	134	134
		1,266	1,266	_	45	45
Home equity lines of credit Residential		207,208	207,208	_	478	478
	_	790	790	_	15	15
Second mortgages		1,089	1,089	_	-	-
Multifamily Commercial	_	29,629	29,629	_	357	357
Commercial & industrial	_	10,572	10,572	_	610	610
Consumer	_	4,454	4,454	_	1,093	1,093
Consumer						
Total	<u>\$</u> _	<u>\$ 281,622</u>	<u>\$ 281,622</u>	<u>\$</u> _	\$ 3,568	\$ 3,568
		Loan Balances	}	Allow	ance for Loan	Losses
			3	Allow	ance for Loan	Losses
	Individually	Collectively	Total	Individually	Collectively	
	Individually Evaluated for	Collectively Evaluated for		Individually Evaluated for	Collectively Evaluated for	
<u>2011</u>	Individually Evaluated for	Collectively	Total	Individually Evaluated for	Collectively	
<u>2011</u>	Individually Evaluated for	Collectively Evaluated for	Total Recorded	Individually Evaluated for	Collectively Evaluated for	
Loans secured by real estate	Individually Evaluated for Impairment	Collectively Evaluated for Impairment	Total Recorded <u>Investment</u>	Individually Evaluated for Impairment	Collectively Evaluated for <u>Impairment</u>	<u>Total</u>
	Individually Evaluated for	Collectively Evaluated for Impairment	Total Recorded	Individually Evaluated for	Collectively Evaluated for	
Loans secured by real estate	Individually Evaluated for Impairment	Collectively Evaluated for Impairment \$ 18,182	Total Recorded Investment \$ 18,182	Individually Evaluated for Impairment	Collectively Evaluated for Impairment \$ 637	* 637
Loans secured by real estate Residential construction	Individually Evaluated for Impairment	Collectively Evaluated for Impairment \$ 18,182 6,288	Total Recorded Investment  \$ 18,182 6,418	Individually Evaluated for Impairment	Collectively Evaluated for Impairment \$ 637	* 637
Loans secured by real estate Residential construction Nonresidential construction & land Home equity lines of credit	Individually Evaluated for Impairment	Collectively Evaluated for Impairment  \$ 18,182 6,288 1,942	Total Recorded Investment  \$ 18,182 6,418 1,942	Individually Evaluated for Impairment	Collectively Evaluated for Impairment  \$ 637  121 70	* 637 121 70
Loans secured by real estate Residential construction Nonresidential construction & land	Individually Evaluated for Impairment	Collectively Evaluated for Impairment  \$ 18,182 6,288 1,942 195,582	Total Recorded Investment  \$ 18,182  6,418 1,942 195,582	Individually Evaluated for Impairment	Collectively Evaluated for Impairment  \$ 637  121 70 463	* 637 121 70 463
Loans secured by real estate Residential construction Nonresidential construction & land Home equity lines of credit	Individually Evaluated for Impairment	Collectively Evaluated for Impairment  \$ 18,182 6,288 1,942 195,582 1,090	Total Recorded Investment  \$ 18,182  6,418 1,942 195,582 1,090	Individually Evaluated for Impairment	Collectively Evaluated for Impairment  \$ 637  121 70	* 637 121 70
Loans secured by real estate Residential construction Nonresidential construction & land Home equity lines of credit Residential	Individually Evaluated for Impairment  \$ - 130	Collectively Evaluated for Impairment  \$ 18,182  6,288  1,942  195,582  1,090  1,033	Total Recorded Investment  \$ 18,182  6,418 1,942 195,582 1,090 1,033	Individually Evaluated for Impairment	Collectively Evaluated for Impairment  \$ 637  121 70 463 20	* 637 121 70 463 20
Loans secured by real estate Residential construction Nonresidential construction & land Home equity lines of credit Residential Second mortgages	Individually Evaluated for Impairment  \$ - 130	Collectively Evaluated for Impairment  \$ 18,182  6,288 1,942 195,582 1,090 1,033 28,528	Total Recorded Investment  \$ 18,182  6,418 1,942 195,582 1,090 1,033 29,023	Individually Evaluated for Impairment	Collectively Evaluated for Impairment  \$ 637  121 70 463 20 - 344	* 637  121 70 463 20 - 344
Loans secured by real estate Residential construction Nonresidential construction & land Home equity lines of credit Residential Second mortgages Multifamily	Individually Evaluated for Impairment  \$ - 130 495	Collectively Evaluated for Impairment  \$ 18,182  6,288 1,942 195,582 1,090 1,033 28,528 12,347	Total Recorded Investment  \$ 18,182  6,418 1,942 195,582 1,090 1,033 29,023 12,347	Individually Evaluated for Impairment	Collectively Evaluated for Impairment  \$ 637  121 70 463 20 - 344 731	* 637  121 70 463 20 - 344 731
Loans secured by real estate Residential construction Nonresidential construction & land Home equity lines of credit Residential Second mortgages Multifamily Commercial	Individually Evaluated for Impairment  \$ - 130 495	Collectively Evaluated for Impairment  \$ 18,182  6,288 1,942 195,582 1,090 1,033 28,528	Total Recorded Investment  \$ 18,182  6,418 1,942 195,582 1,090 1,033 29,023	Individually Evaluated for Impairment	Collectively Evaluated for Impairment  \$ 637  121 70 463 20 - 344	* 637  121 70 463 20 - 344





(In thousands, except share amounts)

#### **NOTE D - LOANS** (Continued)

The following tables present the aging of the recorded investment in past due loans as of year-end 2012 and 2011 by class of loans:

<u>2012</u>		30 - 59 Days <u>Past Due</u>		60 - 89 Days <u>Past Due</u>		90 Days or more Past Due Still on <u>Accrual</u>	<u>No</u>	naccrual		oans Not Past Due		<u>Total</u>
Loans secured by real estate:	\$		\$		\$	-	\$		\$	19,297	\$	19,297
Residential construction Nonresidential construction	Ф	-	Φ	-	Ф	-	Ф	-	Ф	19,297	φ	19,297
& land		_		_		_		_		7,317		7,317
Home equity lines of credit		-		4		_		_		1,262		1,266
Residential		1,748		516		-		4,306		200,638		207,208
Second mortgages		-		-		-		22		768		790
Multifamily		-		-		-		-		1,089		1,089
Commercial		-		-		-		-		29,629		29,629
Commercial & industrial		-		-		-		-		10,572		10,572
Consumer	_	40	_		_					4,414	_	4,454
Total	\$	1,788	\$	520	\$		\$	4328	\$	274,986	\$	281,622
<u>2011</u>		30 - 59 Days <u>Past Due</u>		60 - 89 Days <u>Past Due</u>		90 Days or more Past Due Still on Accrual	<u>No</u>	naccrual		oans Not Past Due		<u>Total</u>
Loans secured by real estate:												
Residential construction	\$	-	\$	-	\$	-	\$	-	\$	18,182	\$	18,182
Nonresidential construction		51		9						6,358		6,418
& land		10		9		-		-		1,932		1,942
Home equity lines of credit Residential		2,492		488		208		2,740		189,654		195,582
Second mortgages		2,4)2		-100		200		2,740		1,090		1,090
Multifamily		_		_		_		_		1,033		1,033
Commercial		37		_		_		458		28,528		29,023
Commercial & industrial		_		_		_		_		12,347		12,347
Consumer	_	64	_		_			4	_	5,001	_	5,069
Total	\$	2,654	\$	497	<u>\$</u>	208	\$	3,202	\$	264,125	\$	270,686

(In thousands, except share amounts)

#### **NOTE D - LOANS** (Continued)

#### **Credit Quality Indicators:**

The Bank categorizes loans into risk categories based on relevant information about the ability of borrowers to service their debt such as: current financial information, historical payment experience, credit documentation, public information, and current economic trends, among other factors. The Bank analyzes loans individually by classifying the loans as to credit risk. This analysis includes non-homogeneous loans, such as commercial and commercial real estate loans.

**Special Mention.** Loans classified as special mention have a potential weakness that deserves management's close attention. If left uncorrected, these potential weaknesses may result in deterioration of the repayment prospects for the loan or of the institution's credit position at some future date.

**Substandard.** Loans classified as substandard are inadequately protected by the current net worth and paying capacity of the obligor or of the collateral pledged, if any. Loans so classified have a well-defined weakness or weaknesses that jeopardize the liquidation of the debt. They are characterized by the distinct possibility that the institution will sustain some loss if the deficiencies are not corrected.

**Doubtful.** Loans classified as doubtful have all the weaknesses inherent in those classified as substandard, with the added characteristic that the weaknesses make collection or liquidation in full, on the basis of currently existing facts, conditions, and values, highly questionable and improbable.

(In thousands, except share amounts)

#### **NOTE D - LOANS** (Continued)

Loans not meeting the criteria above that are analyzed individually as part of the above-described process are considered to be pass rated loans. Loans listed as not rated are included in groups of homogeneous loans. Management evaluates the risk category of these unrated loans when a loan becomes delinquent or a borrower requests a concession. Nonaccrual loans guaranteed by the Government are not rated. As of year-end 2012 and 2011, and based on the most recent analysis performed, the risk category of loans by class of loans is as follows:

2012		Not <u>Rated</u>		<u>Pass</u>		Special <u>Mention</u>	Subs	tandard	<u>Doubtful</u>		<u>Total</u>
Loans secured by real estate: Residential construction Nonresidential construction	\$	-	\$	19,145	\$	152	\$	-	\$ -	\$	19,297
& land		479		6,114		233		491	-		7,317
Home equity lines of credit		1,253		-		-		13	-		1,266
Residential		206,566		-		-		642	-		207,208
Second mortgages		773		-		-		17	-		790
Multifamily		-		1,089		-		-	-		1,089
Commercial		-		26,309		2,150		1,170	-		29,629
Commercial & industrial		-		10,517		8		47	-		10,572
Consumer		4,281	_			6		167			4,454
Total	<u>\$</u>	213,352	<u>\$</u>	63,174	<u>\$</u>	2,549	\$	2,547	<u>\$</u>	<u>\$</u>	281,622
		Not				Special					
<u>2011</u>		Rated		<u>Pass</u>		<u>Mention</u>	Subs	<u>tandard</u>	<u>Doubtful</u>		<u>Total</u>
Loans secured by real estate: Residential construction	\$	_	\$	17,902	\$	-	\$	280	\$ -	\$	18,182
Nonresidential construction		793		4.00				760			6,418
& land		1,932		4,865		-		10	-		1,942
Home equity lines of credit		195,055		-		-		527	-		195,582
Residential		1,078		-		-		12	-		1,090
Second mortgages		1,078		1,033		-		12	-		1,090
Multifamily		-		26,722		-		2,301	-		29,023
Commercial		-				-		2,301 68	-		
Commercial & industrial		5,019		12,279		-		68 46	- 4		12,347 5,069
Consumer	_	3,019	_		_			40	4		3,069
Total	\$	203,877	\$	62,801	\$	<u>-</u>	\$	4,004	<u>\$ 4</u>	\$	270,686

#### **Troubled Debt Restructurings:**

The Company has allocated \$\overline{0}\$ and \$0 of specific reserves on \$153 thousand and \$159 thousand of loans to customers whose loans have been modified in troubled debt restructurings as of year-end 2012 and 2011. The Company has committed to lend no additional amounts to these customers as of year-end 2012 and 2011. The modifications of terms of these loans included interest rate reductions. The loans have been performing since modification.

(In thousands, except share amounts)

#### NOTE E - FORECLOSED ASSETS

Foreclosed assets activity was as follows:

	<u>2012</u>	<u>2011</u>
Balance at beginning of year	\$ 1,363	\$ 3,742
Transfers	912	-
Capitalized improvements	-	136
Write-downs	(333)	-
Proceeds from sales	(577)	(2,633)
Gain on sale, net	 88	 118
Balance at end of year	\$ 1,453	\$ 1,363

Foreclosed assets at year-end 2012 included one parcel of land with a carrying value of \$1.0 million and two single-family residences with a total carrying value of \$423 thousand.

Operating expenses related to foreclosed assets for the years ended December 31, 2012 and 2011 totaled \$48 thousand and \$30 thousand.

(In thousands, except share amounts)

#### NOTE F - PREMISES AND EQUIPMENT

Year-end premises and equipment consisted of:

		<u>2012</u>	<u>2011</u>
Land	\$	4,823	\$ 4,823
Buildings and leasehold improvements		25,897	22,701
Furniture, equipment, and autos		14,242	12,320
Construction in progress		284	 3,134
		45,246	42,978
Less accumulated depreciation and amortization		13,427	 11,364
Premises and equipment, net	<u>\$</u>	31,819	\$ 31,614

Depreciation expense was \$2.2 million and \$2.0 million for 2012 and 2011.

The Company leases office space for certain branch offices under various operating leases with terms expiring through 2017. Lease payments included in occupancy expense totaled \$115 thousand and \$71 thousand for the years ended December 31, 2012 and 2011. Future lease payments for branch offices are estimated to be \$156 thousand per year.

(In thousands, except share amounts)

#### NOTE G - MORTGAGE SERVICING RIGHTS AND LOAN SERVICING

Mortgage loan serviced for others are not included in the accompanying consolidated balance sheets. The unpaid principal balances of these loans are:

	<u>2012</u>	<u>2011</u>
Mortgage loans underlying pass-through securities: GNMA FNMA FHLMC	\$ 312,841 238,231 66 551,138	\$ 306,555 264,426 83 571,064
Mortgage loan portfolio service for: FNMA FHLMC Other investors	 111,978 1,948 30,610 144,536	 71,652 2,236 40,723 114,611
	\$ 695,674	\$ 685,675

Custodial balances on deposit at the Bank, in connection with the foregoing loan servicing, amounted to \$20.5 million and \$14.7 million at December 31, 2012 and 2011.

An analysis of changes in mortgage servicing rights and the related impairment allowance follows:

		2012	<u>2011</u>
Mortgage servicing rights Balance, beginning of year Capitalized Amortization Balance, end of year Impairment allowance	\$	6,196 2,294 (1,957) 6,533 (95)	\$ 5,761 1,876 (1,441) 6,196 (800)
Balance, end of year, net of impairment allowance	<u>\$</u>	6,438	\$ <u>5,396</u>
Valuation allowance Beginning of year Additions expensed Reductions credited to income	\$	800 - (705)	\$ 255 545
End of year	<u>\$</u>	95	\$ 800

(In thousands, except share amounts)

#### NOTE G - MORTGAGE SERVICING RIGHTS AND LOAN SERVICING (Continued)

The fair value of capitalized mortgage servicing rights was \$6.4 million at year-end 2012. Fair value was determined using discount rates ranging from 8.50% to 13.00%, prepayment speeds ranging from 9.43% to 22.20%, depending on the grouping of the specific right, and a weighted-average default rate of 0.75%.

The fair value of capitalized mortgage servicing rights was \$5.4 million at year-end 2011. Fair value was determined using discount rates ranging from 8.50% to 25.50%, prepayment speeds ranging from 13.73% to 28.12%, depending on the grouping of the specific right, and a weighted-average default rate of 1.18%.

The weighted-average amortization period is 4.60 years. Estimated amortization expense for each of the next five years follows:

2013	\$ 1,267
2014	1,050
2015	835
2016	665
2017	532

(In thousands, except share amounts)

#### **NOTE H - DEPOSITS**

A comparative summary of deposits by remaining term to maturity follows:

		<u>2012</u>		<u>2011</u>
No contractual maturities	\$	318,393	\$	264,986
2012		-		126,084
2013		116,302		15,666
2014		14,316		8,073
2015		10,697		9,391
2016		6,301		6,482
2017		4,756		
	\$	470,765	\$	430,682
	Ψ	470,700	Ψ	130,002

At December 31, 2012 and 2011, approximately \$23.8 million and \$26.1 million of residential mortgage-backed and U.S. Government-sponsored agency securities were pledged to secure public unit deposits.

Time deposits of \$100,000 or more were \$69.3 million and \$74.7 million at year-end 2012 and 2011.

Deposits from executive officers, directors, and their affiliates at year-end 2012 and 2011 were \$5.6 million and \$3.4 million.

(*In thousands, except share amounts*)

### NOTE I - FEDERAL HOME LOAN BANK ADVANCES (FHLB) AND OTHER BORROWINGS

At year-end, advances from the FHLB were as follows:

	<u>2012</u>	<u>2011</u>
Maturities May 2013 through April 2016, at fixed rates from 1.19% to 4.99%, averaging 3.21%	\$ 58,000	
Maturities January 2012 through September 2015, at fixed rates from 1.52% to 4.99%, averaging 3.24%		\$ 79,000

Each advance is payable at its maturity date or on payment of a prepayment penalty for fixed rate advances. The advances were collateralized by \$167.4 million and \$178.8 million of eligible loans under a blanket lien arrangement at year-end 2012 and 2011. Based on this collateral, the Company's holdings of FHLB stock and securities held in safekeeping, the Company was eligible to borrow an additional \$253.3 million at year-end 2012.

Required payments over the next four years are:

2013	\$ 33,000
2014	13,000
2015	8,000
2016	4.000

Other borrowings consist of customer repurchase sweep accounts. Balances were \$7.6 million and \$8.0 million at year-end 2012 and 2011.

(In thousands, except share amounts)

#### NOTE J - COMMITMENTS AND CONTINGENCIES

In the ordinary course of business, the Company may become party to certain claims and legal actions. In the opinion of management, after consultation with legal counsel, the ultimate disposition of these matters is not expected to have a material effect on the consolidated balance sheets of the Company.

Also, the Company has various outstanding commitments and contingent assets and liabilities that are not reflected in the accompanying consolidated financial statements. Those financial instruments with off-balance-sheet risk are used to meet the financial needs of the Company's customers and include commitments to extend credit and standby letters of credit. They involve, to varying degrees, elements of credit and interest rate risk in excess of the amount recognized in the consolidated statements of financial condition. The contract or notional amounts of those instruments reflect the extent of involvement the Company has in particular classes of financial instruments.

The Company's exposure to credit loss in the event of nonperformance by the other party to the financial instrument for commitments to extend credit and standby letters of credit is represented by the contractual notional amount of those instruments. The Company uses the same credit policies in making commitments and conditional obligations as it does for on-balance-sheet instruments. The approximate contract or notional amounts of financial instruments whose contract amounts represent credit risk are:

		<u>2012</u>	<u>2011</u>		
Undisbursed lines of credit	\$	20,845	\$	19,340	
Commitments to originate loans		5,752		5,736	
Recourse on loans sold		3,788		3,788	
Standby letters of credit		1,315		976	
Commitments to sell mortgages					
and mortgage-backed securities		12,818		11,500	

(*In thousands, except share amounts*)

#### **NOTE K - REGULATORY MATTERS**

The Bank is subject to certain restrictions on the amount of dividends it may declare without prior regulatory approval. The Bank is also subject to various regulatory capital requirements administered by the federal banking agencies. Failure to meet capital requirements can initiate certain mandatory and possibly additional discretionary actions by regulators that, if undertaken, could have a direct material effect on the Bank's financial statements. Under capital adequacy guidelines and the regulatory framework for prompt corrective action, the Bank must meet specific capital guidelines that involve quantitative measures of its assets, liabilities, and certain off-balance-sheet items as calculated under regulatory accounting practices. The capital amounts and classification are also subject to qualitative judgments by the regulators about components, risk-weightings, and other factors.

Quantitative measures established by regulation to ensure capital adequacy require the Bank to maintain minimum amounts and ratios to Total and Tier 1 Capital (as defined by regulation) to Risk-Weighted Assets (as defined) and Core Capital (as defined) to Adjusted Total Assets (as defined). Management believes, as of December 31, 2012 and 2011, that the Bank met all regulatory capital adequacy requirements to which it is subject.

(*In thousands, except share amounts*)

#### **NOTE K - REGULATORY MATTERS** (Continued)

The most recent notifications from regulators as of December 31, 2012 and 2011 categorized the Bank as well capitalized under the regulatory framework for prompt corrective action. To be categorized as well capitalized, the Bank must maintain minimum Total Risk-Based, Tier 1 Risk-Based, and Core Capital ratios as set forth in the table. There are no conditions or events since that notification that management believes have changed the institution's category. The Bank's actual capital amounts and ratios are also presented in the table:

	Actual		to Be Consid Adequate		Amount Needed to Be Considered Adequately Actual Capitalized		to Be Considered Adequately			to Be Co Well Ca Under	t Needed onsidered pitalized Prompt ve Action
As of December 31, 2012											
Total Risk-Based Capital (to risk-weighted assets)	\$	64,738	25.29	%	\$	20,515	8.0%	\$	25,644	10.0%	
Tier 1 Risk-Based Capital (to risk-weighted assets)		61,512	24.0	%		10,258	4.0%	, )	15,386	6.0%	
Core Capital (to adjusted total assets)		61,512	10.0	%		24,610	4.0%	, )	30,763	5.0%	
As of December 31, 2011		·							·		
Total Risk-Based Capital											
(to risk-weighted assets)	\$	59,760	23.0	%	\$	20,826	8.0%	\$	26,033	10.0%	
Tier 1 Risk-Based Capital (to risk-weighted assets)		56,564	21.7	%		10,413	4.0%	)	15,620	6.0%	
Core Capital (to adjusted total assets)		56,564	9.4	%		24,177	4.0%	, )	30,221	5.0%	

The Company's principal source of funds for distribution payments is dividends received from the Bank. Banking regulations limit the amount of dividends that may be paid without prior approval of regulatory agencies. Under these regulations, the amount of dividends that may be paid is limited to the retained net profits of the preceding two years, subject to the capital requirements described above. During 2013, the Bank could, subject to no objection from regulators, declare dividends of approximately \$7.8 million plus any 2013 net profits retained to the date of the dividend declaration.

(In thousands, except share amounts)

#### **NOTE L - FAIR VALUE**

Fair value is the exchange price that would be received for an asset or paid to transfer a liability (exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants on the measurement date. There are three levels of inputs that may be used to measure fair values:

Level 1: Quoted prices (unadjusted) for identical assets or liabilities in active markets that the entity has the ability to access as of the measurement date.

Level 2: Significant other observable inputs other than Level 1 prices such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data.

Level 3: Significant unobservable inputs that reflect a reporting entity's own assumptions about the assumptions that market participants would use in pricing an asset or liability.

<u>Securities available-for-sale</u>: The fair values of securities available-for-sale are determined by quoted market prices, if available (Level 1). For securities where quoted prices are not available, fair values are calculated based on market prices of similar securities (Level 2).

<u>Loans held for sale</u>: Loan held for sale are carried at the lower of cost or fair value, as determined by outstanding commitments, from third party investors (Level 2).

<u>Derivatives</u>: The fair value of derivatives are based on valuation models using observable market data as of the measurement date (Level 2).

<u>Impaired loans</u>: The fair value of impaired loans with specific allocations of the allowance for loan losses is generally based on recent real estate appraisals. These appraisals may utilize a single valuation approach or a combination of approaches including comparable sales and the income approach. Adjustments are routinely made in the appraisal process by the appraisers to adjust for differences between the comparable sales and income data available. Such adjustments are usually significant and typically result in a Level 3 classification of the inputs for determining fair value.

<u>Servicing rights</u>: The fair value of servicing rights is based on a valuation model that calculates the present value of estimated future net servicing income, a Level 2 classification.

<u>Foreclosed assets</u>: Nonrecurring adjustments to certain commercial and residential real estate properties classified as foreclosed assets are measured at the lower of carrying amount or fair value, less costs to sell. Fair values are generally based on third party appraisals of the property, resulting in a Level 3 classification. In cases where the carrying amount exceeds the fair value, less costs to sell, an impairment loss is recognized.

(In thousands, except share amounts)

### **NOTE L - FAIR VALUE** (Continued)

Assets/(liabilities) measured at fair value are summarized below:

		Measurements a	at December 31,	2012 Using
	Quoted Prices in Active Markets for Identical Assets ( <u>Level 1</u> )	Significant Other Observable Inputs ( <u>Level 2</u> )	Significant Unobservable Inputs ( <u>Level 3</u> )	<u>Total</u>
Assets/(liabilities) measured on a recurring basis: Securities available-for-sale:				
U.S. Government-sponsored agencies	\$ -	\$ 179,894	\$ -	\$ 179,894 71,734
Residential mortgage-backed securities Collateralized mortgage obligations Private-issue collateralized mortgage	-	71,734 112	-	71,734 112
obligations	-	1,798	-	1,798
Equity securities  Mortgage banking derivatives	1,032	219	-	1,032 219
Mortgage banking derivatives	_	219	-	219
Assets/(liabilities) measured on a non-recurring basis:				
Servicing rights	-	1,392	-	1,392
Foreclosed assets	-	-	1,030	1,030
		Measurements	at December 31,	2011 Using
	Fair Value Quoted Prices in Active Markets for Identical Assets (Level 1)	Measurements a Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	2011 Using  Total
Assets/(liabilities) measured on a recurring basis: Securities available-for-sale:	Quoted Prices in Active Markets for Identical Assets	Significant Other Observable Inputs	Significant Unobservable Inputs	
on a recurring basis: Securities available-for-sale: U.S. Government-sponsored agencies Residential mortgage-backed securities	Quoted Prices in Active Markets for Identical Assets ( <u>Level 1</u> )	Significant Other Observable Inputs (Level 2) \$ 162,874 87,507	Significant Unobservable Inputs	Total \$ 162,874 87,507
on a recurring basis: Securities available-for-sale: U.S. Government-sponsored agencies Residential mortgage-backed securities Collateralized mortgage obligations Private-issue collateralized mortgage obligations	Quoted Prices in Active Markets for Identical Assets (Level 1)  \$	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs ( <u>Level 3</u> )	Total  \$ 162,874 87,507 137 2,972
on a recurring basis: Securities available-for-sale: U.S. Government-sponsored agencies Residential mortgage-backed securities Collateralized mortgage obligations Private-issue collateralized mortgage	Quoted Prices in Active Markets for Identical Assets ( <u>Level 1</u> )	Significant Other Observable Inputs (Level 2)  \$ 162,874 87,507 137	Significant Unobservable Inputs ( <u>Level 3</u> )	Total  \$ 162,874 87,507 137
on a recurring basis: Securities available-for-sale: U.S. Government-sponsored agencies Residential mortgage-backed securities Collateralized mortgage obligations Private-issue collateralized mortgage obligations	Quoted Prices in Active Markets for Identical Assets (Level 1)  \$	Significant Other Observable Inputs (Level 2)  \$ 162,874 87,507 137	Significant Unobservable Inputs ( <u>Level 3</u> )	Total  \$ 162,874 87,507 137 2,972

(*In thousands, except share amounts*)

#### **NOTE L - FAIR VALUE** (Continued)

Servicing rights, which are carried at lower of cost or fair value, were carried at fair value of \$1.5 million and \$5.2 million, which was made up of the outstanding balances of \$2.5 million and \$6.0 million, net of valuation allowances of \$95 thousand and \$800 thousand at December 31, 2012 and 2011, which resulted in a reduction of the allowance of \$705 thousand and an increase in the allowance charged to income of \$545 thousand for the years ended December 31, 2012 and 2011, respectively.

Foreclosed assets were carried at fair value less costs to sell of \$1.0 million at December 31, 2012, which is net of direct write-down expense of \$333 thousand in 2012.

Carrying amounts and estimated fair value of financial instruments, not previously presented, at year-end were as follows:

	2012				2011			
	C	Carrying Fair			(	Carrying		Fair
	Δ	<u>Amount</u>		<u>Value</u>	4	Amount		<u>Value</u>
<u>Financial Assets</u> :								
Cash and cash equivalents	\$	31,345	\$	31,345	\$	17,115	\$	17,115
Loans, net		261,306		270,307		253,052		260,358
FHLB stock		3,269		N/A		5,268		N/A
Accrued interest receivable		1,597		1,597		1,754		1,754
Financial Liabilities:								
Deposits	\$	470,765	\$	471,929	\$	430,682	\$	428,997
FHLB advances and other borrowings		65,550		66,797		86,987		89,328
Advance payments for taxes								
and insurance		2,298		2,298		2,078		2,078
Accrued interest payable		161		161		228		228

(In thousands, except share amounts)

### **NOTE L - FAIR VALUE** (Continued)

The methods and assumptions, not previously presented, used to estimate fair value are described as follows:

The carrying amount is the estimated fair value for cash and cash equivalents, short-term borrowings, accrued interest receivable and payable, demand deposits, short-term debt, and variable rate loans or deposits that reprice frequently and fully. For fixed rate loans or deposits and for variable rate loans or deposits with infrequent repricing or repricing limits, fair value is based on discounted cash flows using current market rates applied to the estimated life and credit risk. The fair value of debt is based on current rates for similar financing. It was not practical to determine the fair value of FHLB stock due to restrictions placed on its transferability. The fair value of commitments is not material.

(In thousands, except share amounts)

#### **NOTE M - RETIREMENT PLANS**

The Bank has a qualified 401(k) retirement savings plan for employees. Contributions are optional at the discretion of the Board of Directors. The level of matching contributions as a percentage of eligible employee compensation and plan expenses were as follows for 2012 and 2011:

<u>Year</u>	<u>Match</u>	Match Compensation		<u>Expense</u>
2012	100%	5%	\$	270
2011	100%	5%		245

The Company has an unfunded noncontributory defined benefit plan that covers certain senior executive officers. The plan provides defined benefits based on years of service and final average salary. The Company uses December 31 as the measurement date for its plan.

Information about changes in obligations of the defined benefit plan follows:

		<u>2012</u>	<u>2011</u>
Benefit obligation at beginning of year	\$	4,704	\$ 4,212
Service cost		48	40
Interest cost		239	232
Actuarial loss		419	269
Benefits paid		(49)	 (49)
Benefit obligation at end of year	<u>\$</u>	5,361	\$ 4,704

Amounts recognized in accumulated other comprehensive income consist of:

		<u>2012</u>	<u>2011</u>
Net loss Prior service cost	\$	530 915	\$ 293 1,047
Total	<u>\$</u>	1,445	\$ 1,340

The net periodic benefit cost was \$451 thousand and \$405 thousand for the years ended December 31, 2012 and 2011.

The estimated net loss and prior service cost for the benefit plan that will be amortized from accumulated other comprehensive income into net periodic benefit costs during the year ending December 31, 2013 are \$85 thousand and \$132 thousand.

### PIONEER BANCORP, INC. NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

### December 31, 2012 and 2011

(In thousands, except share amounts)

### **NOTE M - RETIREMENT PLANS** (Continued)

### **Estimated Future Payments**

The following benefit payments, which reflect expected future service, are expected:

2013	\$ 70
2014	176
2015	276
2016	274
2017	312
Years 2018-2022	1,905

The weighted-average discount rate used to determine benefit obligations and periodic benefit cost was 4.47% and 5.10% and 5.10% and 5.54% at year-end 2012 and 2011.

(In thousands, except share amounts)

### NOTE N - STOCK-BASED COMPENSATION

The Company has a stock option plan as described below. Total compensation cost that has been charged against income for that plan was \$88 thousand and \$113 thousand for 2012 and 2011.

The Company's 2007 Stock Option Plan, which is stock-holder approved, permits the grant of stock options to its officers, employees, and directors for up to 70 thousand shares of common stock. The Company believes that such awards better align the interests of its employees with those of its stockholders. Option awards are granted with an exercise price equal to the estimated market price of the Company's common stock at the date of grant; those option awards have a vesting period of 4-5 years and have 10-year contractual terms. The Company's policy is to use shares held as treasury shares to satisfy expected stock option exercises.

Currently the Company has a sufficient number of treasury shares to satisfy expected stock option exercises.

The fair value of each option award is estimated on the date of grant using a closed form option valuation (Black-Scholes) model. Because the Company's stock is not actively traded, expected volatilities are based on historical volatilities of the SNL Index for all publicly traded thrifts. The Company uses management's estimate of option exercise, post-vesting termination behavior, and the expected term of options granted, which represents the period of time that options granted are expected to be outstanding, which takes into account that the options are not transferable. The risk-free rate for the expected term of the option is based on the U.S. Treasury yield curve in effect at the time of the grant.

There were no options granted in 2012 or 2011.

(In thousands, except share amounts)

### **NOTE N - STOCK-BASED COMPENSATION** (Continued)

A summary of the activity in the stock option plan for 2012 follows:

	<u>Shares</u>	1	<i>l</i> eighted- Average Exercise <u>Price</u>	Weighted- Average Remaining Contractual <u>Term</u>
Outstanding at beginning of year Granted Exercised Forfeited or expired	57,390 - (4,140) -	\$	45 - 45 ————————————————————————————————	
Outstanding at end of year	53,250	\$	45	5.3
Vested or expected to vest	53,250	\$	45	5.3
Exercisable at end of year	45,650	\$	45	4.8

Information related to the stock option plan for the year follows:

	<u>2012</u>			<u>2011</u>		
Intrinsic value of options exercised Cash received from option exercises	\$	62 186	\$	3 21		
Intrinsic value of options outstanding		799		390		

As of December 31, 2012, there was \$101 thousand of total unrecognized compensation cost related to nonvested stock options granted under the plan. The cost is expected to be recognized over a weighted-average period of 1.9 years.

(In thousands, except share amounts)

### NOTE O - ACCUMULATED OTHER COMPREHENSIVE INCOME/(LOSS)

Following is a summary of the accumulated other comprehensive income balances:

	 Decem 2012	<u>aber 31,</u> <u>2011</u>		
Unrealized gains on securities available-for-sale Employee pension plan	\$ 4,094 (1,445)	\$	4,090 (1,340)	
Total accumulated other comprehensive income	\$ 2,649	\$	2,750	

### PIONEER BANCORP, INC. SCHEDULE I - CONSOLIDATING BALANCE SHEET December 31, 2012

(In thousands, except share amounts)

		Pioneer <u>Bank</u>	Pioneer Mortgage <u>Company (1)</u>	Eliminations	Pione Ban Consolid	k	Pioneer Bancorp, <u>Inc.</u>	Eliminations	Pioneer Bancorp, Inc. <u>Consolidated</u>
ASSETS									
Cash and cash	Φ	01.045	Ф	<b>A</b>	Φ 04	0.45	ф	Ф	Φ 21.245
equivalents	\$	31,345	\$ -	\$ -	\$ 31	,345	<b>-</b>	\$ -	\$ 31,345
Securities		252 520	1.041		254	L E-70			254.570
available-for-sale Loans held for sale, net		253,529	1,041	-		1,570 5,748	-	-	254,570 16,748
Loans, net		16,748 261,306	-	-		,306	-	-	261,306
FHLB Stock		3,269	-	-		3,269	-	-	3,269
Investment in subsidiary		6,665	-	(6,665)		,209	64,805	(64,805)	3,209
Intercompany advance		0,005	5,641	(5,641)		-	1,922	(1,922)	_
Premises and		_	5,041	(3,041)		_	1,722	(1,722)	_
equipment, net		31,806	13	_	31	,819	_	_	31,819
Mortgage servicing		31,000	13		51	,017			31,017
rights, net		6,438	_	_	6	,438	_	_	6,438
Foreclosed assets		1,453	_	_		,453	_	_	1,453
Accrued interest receivable		1,588	9	_		,597	_	_	1,597
Other assets		6,767	1	-		,768	-	-	6,768
Total assets	\$	620,914	<u>\$ 6,705</u>	<u>\$ (12,306)</u>	<u>\$ 615</u>	5,313	\$ 66,727	<u>\$ (66,727)</u>	<u>\$ 615,313</u>
LIABILITIES									
Deposits	\$	470,765	\$ -	\$ -	\$ 470	,765	\$ -	\$ -	\$ 470,765
FHLB advances and									
other borrowings		65,550	-	-		,550	-	-	65,550
Official checks		2,990	-	-	2	2,990	-	-	2,990
Advance payments for									
taxes and insurance		2,298	-	-	2	2,298	-	-	2,298
Accrued interest payable		161	-	-		161	-	-	161
Intercompany advance Accounts payable and		7,564	-	(5,641)	1	,923	-	(1,923)	-
other liabilities	_	6,821	=	=	6	5,821	935	1	7,757
Total liabilities	_	556,149		(5,641)	550	<u>,508</u>	935	(1,922)	549,521
STOCKHOLDERS' EQUITY									
Capital stock		-	82	(82)		-	1,009	-	1,009
Treasury stock		-	-	-		-	(3,852)	-	(3,852)
Additional									
paid-in capital		1,587	-	-	1	,587	377	(1,587)	377
Retained earnings		60,569	6,583	(6,583)	60	,569	65,609	(60,569)	65,609
Accumulated other									
comprehensive income	_	2,609	40		2	2,649	2,649	(2,649)	2,649
Total stockholders'									
equity	_	64,765	6,705	(6,665)	64	<u>1,805</u>	65,792	(64,805)	65,792
Total liabilities and									
stockholders' equity	\$	620,914	\$ 6,705	\$ (12,306)	\$ 615	,313	\$ 66,727	\$ (66,727)	\$ 615,313

<sup>(1)</sup> The financial information for PPM, Inc. is included in the accounts of Pioneer Mortgage Company and is considered insignificant for the purposes of this presentation.

### PIONEER BANCORP, INC. SCHEDULE II - CONSOLIDATING STATEMENT OF INCOME Year ended December 31, 2012

(In thousands, except share amounts)

	Pioneer <u>Bank</u>	Pioneer Mortgage <u>Company (1</u> )	Eliminations	Pioneer Bank <u>Consolidated</u>	Pioneer Bancorp, <u>Inc.</u>	Eliminations	Pioneer Bancorp, Inc. <u>Consolidated</u>
Interest and dividend income: Loans Mortgage securities	\$ 13,447 2,247	\$ 115 33	\$ (18)	\$ 13,544 2,280	\$ -	\$ - -	\$ 13,544 2,280
Investment securities and other	2 572			2 572			2 572
Total	3,573 19,267		(18)	3,573 19,397			3,573 19,397
Interest expense:							
Deposits FHLB advances and	1,568	-	-	1,568	-	-	1,568
other borrowings	1,997	18	(18)	1,997			1,997
Total	3,565	18	(18)	3,565			3,565
Net interest income	15,702	130		15,832			15,832
Loan loss provision	510			510			510
Net interest income							
after loan loss provision	15,192	130		15,322			15,322
Noninterest income: Deposit account fees	5,804	-	-	5,804	-	-	5,804
Gain on sale of loans, net	4,293	1,474	-	5,767	-	-	5,767
Loan administration and service fees	1,208	293	-	1,501	-	-	1,501
Change in mortgage servicing rights							
impairment allowance Equity earnings of	705	-	-	705	-	-	705
subsidiary Gain on sale of	742	-	(742)	-	7,647	(7,647)	-
securities, net	_	_	_	_	_	_	_
Other	334	_	_	334	_	(10)	324
Total	13,086		(742)	14,111	7,647	(7,657)	14,101
Noninterest expense:							
Compensation and							
employee benefits	9,954		-	10,847	-	-	10,847
Equipment	2,321		-	2,364	-	-	2,364
Data processing	2,469	25	-	2,494	-	-	2,494
Occupancy Stationery, printing	1,706	80	-	1,786	-	-	1,786
and office supplies Professional and	612	14	-	626	7	-	633
supervisory	560	8	_	568	10	(10)	568
Federal deposit insurance	344		-	344	-	(10)	344
Postage and transportation	609	11	-	620	-	-	620
Advertising and public relations	958	40		998			998
Telephone	183		-	201	-	-	201
Other	915	23	_	938	8	-	946
Total	20,631	1,155		21,786	25	(10)	21,801
Net income	\$ 7,647	<u>\$ 742</u>	<u>\$ (742)</u>	\$ 7,647	\$ 7,622	\$ (7,647)	\$ 7,622

<sup>(1)</sup> The financial information for PPM, Inc. is included in the accounts of Pioneer Mortgage Company and is considered insignificant for the purposes of this presentation.

# PIONEER BANCORP, INC. ANALYSIS OF INTEREST CHANGES DUE TO VOLUME AND RATE - UNAUDITED December 31, 2012

(In thousands, except share amounts)

<u>2012 Over 2011</u>	Average Balance	Interest		Average Rate		Total _	Change due to	
	2012 2011	2012	<u>2011</u>	<u>2012</u>	<u>2011</u>	<u>Change</u>	Volume	<u>Rate</u>
Interest and dividend income Loans Mortgage securities Investment securities	\$ 272,533 \$ 273,621 \$ 86,890 96,856	\$ 13,544 \$ 2,280	14,911 2,988	4.97% 2.62%	5.45% 3.08%	\$ (1,367) \$ (708)	(262)	(1,313) (446)
and other	<u>205,977</u> <u>175,875</u>	3,573	3,330	1.73%	1.89%	243 _	522	(279)
Total interest- earning assets	<u>\$ 565,400</u> <u>\$ 546,352</u> <u>\$</u>	\$ 19,397 <u>\$</u>	21,229	3.43%	3.89%	<u>\$ (1,832)</u> <u>\$</u>	<u>3 207</u> <u>\$</u>	(2,039)
Interest expense Deposits FHLB advances and	\$ 450,289 \$ 424,083	\$ 1,568 \$	2,251	0.35%	0.53%	\$ (683) \$	91 \$	(774)
other borrowings	97,705 107,540	1,997	3,109	2.04%	2.89%	(1,112) _	(201)	(911)
Total interest- bearing liabilities	<u>\$ 547,994</u> <u>\$ 531,623</u> <u>\$</u>	\$ 3,565 \$	<u>5,360</u>	0.65%	1.01%	<u>\$ (1,795)</u> <u>\$</u>	<u>(110)</u> <u>\$</u>	(1,685)
Net interest spread and income	<u>:</u>	\$ 15,832 <u>\$</u>	15,869	2.78%	2.88%			
Ratio of net interest income to average interest-earning assets		2.80%	2.90%					
<u>2011 Over 2010</u>								
	<u>Average Balance</u> 2011 2010	<u>Interes</u> 2011	2010	Average 2011	Rate 2010	_ Total _ <u>Change</u>	Change di Volume	ue to <u>Rate</u>
Interest and dividend income Loans Mortgage securities Investment securities and other	\$ 273,621 \$ 270,805 \$ 96,856 135,313	\$ 14,911 \$ 2,988 3,330	15,667 5,241 1,866	5.45% 3.08% 1.89%	5.79% 3.87% 1.44%	\$ (756) \$ (2,253)	5 153 \$ (1,186) 869	(909) (1,067) 595
Total interest-			1,000	1.05 /0	1.11/0			0,0
earning assets	<u>\$ 546,352</u> <u>\$ 536,076</u>	\$ 21,229 \$	22,774	3.89%	4.25%	<u>\$ (1,545)</u> <u>\$</u>	(164) \$	(1,381)
Interest expense Deposits FHLB advances and	\$ 424,083 \$ 388,646 \$	\$ 2,251 \$	3,207	0.53%	0.83%	\$ (956) \$	5 188 \$	(1,144)
other borrowings	107,540 134,719	3,109	3,442	2.89%	2.55%	(333) _	(786)	453
Total interest- bearing liabilities	<u>\$ 531,623</u> <u>\$ 523,365</u> <u>\$</u>	\$ 5,360 <u>\$</u>	6,649	1.01%	1.27%	<u>\$ (1,289)</u> <u>\$</u>	5 (598) \$	(691)
Net interest spread and income	<u></u>	\$ 15,869 \$	16,125	2.88%	2.98%			

#### PIONEER BANCORP, INC.

#### **CORPORATE INFORMATION**

#### **General Information**

Pioneer Bancorp, Inc. is a thrift holding company organized in the State of Nevada. The Bancorp owns Pioneer Bank which focuses on traditional and mortgage banking. The Bank is a Federal Savings Bank which provides depository services and originates and services residential, commercial, and consumer loans primarily in Southern New Mexico and West Texas. The Bank has one subsidiary, Pioneer Mortgage Company, which is involved in residential construction and mortgage lending in West Texas and Colorado.

#### **CORPORATE OFFICES**

Pioneer Bancorp, Inc. 3000 North Main Street P.O. Box 130 Roswell, New Mexico 88202-0130

#### **GENERAL COUNSEL**

Sanders, Bruin, Coll & Worley, P.A. 701 West Country Club Road P.O. Box 550 Roswell, New Mexico 88202-0550

#### INDEPENDENT AUDITORS

Crowe Horwath LLP One Mid America Plaza P.O. Box 3697 Oak Brook, Illinois 60522-3697

#### REGISTRAR AND TRANSFER AGENT

Pioneer Bancorp, Inc.

### **ANNUAL MEETING**

The annual meeting of stockholders of Pioneer Bancorp, Inc. will be held at 10:30 a.m. on April 23, 2013 at the Corporate Headquarters, 3000 North Main Street, Roswell, New Mexico.

### PIONEER BANCORP, INC.

### **BOARD OF DIRECTORS**

Martin B. Cooper, CPA
President
Martin B. Cooper, CPA PC

Jon E. Hitchcock, CPA Chairman, President and CEO Pioneer Bank

**Timothy Z. Jennings**State Senator and Rancher

**G. Eugene Bell** Retired Bell Gas, Inc.

**Vice President** 

Nicole R. Austin Davis E. Bennett Dawson J. Dinsmore Charlotte Y. Gipson Daniel A. Hostetler Robert W. Mays Pamela D. McClain Scott E. Mohrhauser Dee Ann Nunez Deena J. Palmer Richard D. Patton Rosalyn Robinson Nancy L. Smith Bridget M. Steel Rebecca E. Underation Debe M. Wagner Denise L. Wilson

Ronald L. Miller, CPA
Partner
Accounting & Consulting Group, LLP

George W. Mitchell Investments Stephen P. Puntch Executive Vice President Pioneer Bank

> C.W. "Buddy" Ritter President Ritter Enterprises, Inc.

Mikell A. Tomlinson Partner Shay Financial Services, Inc.

**ADVISORY DIRECTORS** 

**Patricia J. Cooper**Partner
Johnson Enterprises

### PIONEER BANK

<u>Chairman of the Board</u> <u>President and Chief Executive Officer</u> Jon E. Hitchcock, CPA

Executive Vice President
Stephen P. Puntch

Senior Vice President
Britt Donaldson
Christopher G. Palmer, CPA

Market President - Las Cruces Kiel A. Hoffman

Market President - El Paso Kathleen M. Carrillo

Corporate Secretary
Anna K. Ritchey

Assistant Secretary
Charlotte A. Barnett
Staci D. Carrasco
Patricia Perrone

**Assistant Vice President** 

Esther M. Aviles Mitzi T. Calleros Renave P. Charlet Tanya L. Crowder Rose M. Dick Kathleen Fiel Amber M. Fisher Vivica P. Granados Kimberly A. Hoelscher Leigh A. Humble Charlee R. Merchant Nancy J. Montgomery Yvette Ornelas-Almanza Melody E. Parra Jessica M. Ponce Karen L. Powers Israel Rivera Anna Marie Robles Sabrina M. Russell Alma Salas Bradley A. Shaw Mary R. Skinner Yvonne M. Sours Debra M. Young

### PIONEER MORTGAGE COMPANY

d/b/a Liberty Home Financial

President
David L. Karger

### PIONEER BANK

### www.pioneerbnk.com

3000 North Main Street, P.O. Box 130, Roswell, New Mexico 88202 306 North Pennsylvania Avenue, Roswell, New Mexico 88201 3301 North Main Street, Roswell, New Mexico 88201 2 St. Mary's Place, Roswell, New Mexico 88203 300 South Sunset Avenue, Roswell, New Mexico 88203 (575) 624-5200

3831 East Lohman Avenue, P.O. Box 609, Las Cruces, New Mexico 88004 705 East University Avenue, Las Cruces, New Mexico 88011 2900 Roadrunner Parkway, Las Cruces, New Mexico 88011 (575) 532-7500

1020 Tenth Street, P.O. Box 1707, Alamogordo, New Mexico 88311 (575) 439-6040

111 North Canal Street, P.O. Box S, Carlsbad, New Mexico 88221 (575) 885-7474

1020 North Turner Street, P.O. Box 177, Hobbs, New Mexico 88241 (575) 391-5800

1095 Mechem Drive, P.O. Box 910, Ruidoso, New Mexico 88355 (575) 258-6500

### www.pioneerelpaso.com

6068 Gateway East, P.O. Box 972178, El Paso, Texas 79997 2290 Trawood Drive, El Paso, Texas 79905 7015 North Mesa Street, El Paso, Texas 79912 (915) 782-2400

### PIONEER MORTGAGE COMPANY

3000 North Garfield Street, Suite 180, Midland, Texas 79705 (432) 570-0777

www.pioneermidland.com

.d/b/a Liberty Home Financial

1317 Grand Avenue, Suite 216, Glenwood Springs, Colorado 81601 (970) 945-7210

www.libertyhomefinancial.com



